

**AGENDA
EXECUTIVE COMMITTEE MEETING
9/6/2016
4:00 P.M.**

OPEN MEETING

****APPROVAL OF AGENDA FOR ADDITIONAL ITEMS****

- Recommendation for Additional Items from Staff
- Recommendation for Additional Items from Council

PUBLIC HEARINGS/MEETINGS

RECOGNITIONS, SPECIAL PRESENTATIONS AND AWARDS:

PERSONS TO APPEAR:

CITY ATTORNEY'S REPORT

CITY CLERK'S REPORT

AGENDA ITEMS

Public Works - Chairman: Councilman R. L. Lewis

Item 299 Replacement City Seal for Councilroom and Lobby

Committee Recommendation Discussion

Committee recommends issuing a RFP for the City Seals

Cost \$0.00 **Funding Source**

Item 296 Amended FDOT Traffic Signal Maintenance and Compensation Agreement

Committee Recommendation Vote Required

Committee recommends approval of agreement as amended and adopted by formal resolution.

Cost \$0.00 **Funding Source** Budget

Public Safety - Chairwoman: Councilwoman Pat Lunsford

Item 294 Fire Department Auxiliary

Committee Recommendation Vote Required

Committee recommends establishment of a Fire Department Auxiliary with approval of the City Attorney.

Cost \$0.00 **Funding Source**

Growth & Development - Chairwoman: Councilwoman Ashley Lay

Item 298 Request for Proposals for Aging Assessment Grant

Committee Recommendation

Committee recommends the city issue an RFP to select a vendor to meet the grant requirements.

Cost \$30,000.00 **Funding Source** Grant

Item 293 Board Appointment for the Planning Board
Committee Recommendation Vote Required
Committee needs to select member to serve on Planning Board
Cost \$0.00 **Funding Source**

Item [268](#) Vacancies on the Board of Adjustments
Committee Recommendation Vote Required
Committee recommends Joffry Camp, Kristopher Long and Rex McLean to be appointed to the Board of Adjustments to fill the three vacancies
Cost \$0.00 **Funding Source**

Item [267](#) City Property Inventory
Committee Recommendation Vote Required
Committee recommends identified properties be brought back to Executive Committee for review
Cost \$0.00 **Funding Source** Budget

Finance - Chairman: Councilman Jimmy Messick

Item [301](#) Transition City Hall Lighting to LED
Committee Recommendation Vote Required
Committee recommends we engage McCombs Electric to change over City Hall lighting
Cost \$11,000.00 **Funding Source** Budget

Item 300 Right of Way needs for the King Middle School Sidewalks Project
Committee Recommendation Vote Required
Committee recommends for staff to determine scope of work following discussions with property owners and develop cost estimates.
Cost \$0.00 **Funding Source** General Fund Reserves

Item 295 Purchase of the CSX property in Downtown

Committee Recommendation **Vote Required**

Committee recommends we not accept this offer and counter with an offer closer to appraised value.

Cost \$0.00 **Funding Source** Budget

Item 292 FY 2017 Full Time Equivalents (FTE) and [Pay Scale](#)

Committee Recommendation **Vote Required**

Committee recommends approval of FY 2017 FTE's and pay scale.

Cost \$0.00 **Funding Source**

Item 238 FY2017 Budget for the City

Committee Recommendation Discussion

For review and comment

Cost \$0.00 **Funding Source**

Administration - Chairman: Councilman Grady Hester

Item 288 Out of Town Travel for Diane Ebentheuer

Committee Recommendation **Vote Required**

Committee recommends approval of Out of Town Travel for Diane Ebentheuer

Cost \$850.00 **Funding Source** Budget

Item 248 Policies for Approval:

2.20 Employee Assistance Program

3.1 Time Off for Work in Connection with Court Cases

Committee Recommendation **Vote Required**

Committee recommends approval of the following policies:

2.20 Employee Assistance Program

3.1 Time Off for Work in Connection with Court Cases

Cost \$0.00 **Funding Source**

TPO REPRESENTATIVE: COUNCILMAN JIMMY MESSICK

TDC REPRESENTATIVE: COUNCILMAN ALAN LOWERY

MAYOR REPORT: WESLEY MEISS

CITY MANAGER'S REPORT:

OTHER BUSINESS:

Item 306 Renewal of USDA Contract

Description

Annual renewal between City and USDA, Animal and Plant Health Inspection Service (APHIS) and Wildlife Services (WS)

Staff Recommendation Vote Required

Staff recommends renewal of USDA contract for wildlife control

| | | | |
|------|------------|----------------|--------|
| Cost | \$5,683.62 | Funding Source | Budget |
|------|------------|----------------|--------|

Item 305 Action on Downtown Properties for Courthouse

Description

The city has purchase contracts on several parcels in the downtown area that were to support the new courthouse construction. With the failure of the sales tax initiative, the city needs to decide if we move forward with any or all of these contracts.

Staff Recommendation Vote Required

| | | | |
|------|--------|----------------|--|
| Cost | \$0.00 | Funding Source | |
|------|--------|----------------|--|

Item 304 City of Milton/CRA Interlocal Agreement

Description

An interlocal agreement is provided to clearly define the operating relationship between the City of Milton and the Community Redevelopment Agency.

Staff Recommendation Vote Required

Approve Interlocal Agreement between the City of Milton and the Community Redevelopment Agency

Cost \$0.00 Funding Source

Item 303 Bad Debt Write-off for August 2016

Description

August -\$4,641.51
FYTD \$58,071.32, less collections and gas fee account credit of (\$15,062.66) for a net total of \$43,008.66

Staff Recommendation Vote Required

Staff recommends approval of August Bad Debt Write-off:

August -\$4,641.51
FYTD \$58,071.32, less collections and gas fee account credit of (\$15,062.66) for a net total of \$43,008.66

Cost \$0.00 Funding Source

Item 302 Request for Out-of-Town Travel for Debbie Cates, Finance Department

Description

Request for Out-of-Town Travel for Debbie Cates, Finance Department, to attend the 2016 Fall Academy for the Florida Association of City Clerks in Orlando, Florida on October 10-13, 2016 at a cost of \$1,045 plus fuel

Staff Recommendation Vote Required

Staff recommends approval of the Out-of-Town Travel for Debbie Cates, Finance Department

Cost \$1,045.00 Funding Source Budget
Thursday, September 01, 2016

ADJOURN/RECESS:

Pursuant to the provisions of the Americans with Disabilities Act, any person requiring special accommodations to participate in this meeting is asked to advise the City at least 48 hours before the meeting by contacting City Hall, 6738 Dixon Street, Milton, or by calling 983-5410.

"If any person decides to appeal any decision made by the board, agency, or commission, with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based." FS 286.0105

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION
AMENDMENT TO THE TRAFFIC SIGNAL MAINTENANCE
AND COMPENSATION AGREEMENT

CONTRACT NO. ARW-26
FINANCIAL PROJECT NO. 43675018802
F.E.I.D. NO. F596000377001
AMENDMENT NO. 1

THIS AMENDMENT TO THE TRAFFIC SIGNAL MAINTENANCE AND COMPENSATION AGREEMENT ("Amendment") is made and entered into on this [enter date] day of [enter month] [enter year], by and between the STATE OF FLORIDA, DEPARTMENT OF TRANSPORTATION ("Department"), an agency of the State of Florida, and (City of Milton), ("Maintaining Agency").

RECITALS

WHEREAS, the Department and the Maintaining Agency on [enter date] entered into a Traffic Signal Maintenance and Compensation Agreement ("Agreement").

WHEREAS, the Parties have agreed to modify the Agreement on the terms and conditions set forth herein.

NOW THEREFORE, in consideration of the mutual covenants in this Amendment, the Agreement is amended as follows:

All the terms and conditions of the Agreement are superseded and replaced in their entirety by the terms and conditions contained in Attachment "1", Revised Terms and Conditions for the Traffic Signal Maintenance and Compensation Agreement, attached to and incorporated into this Amendment.

IN WITNESS WHEREOF, the undersigned parties have executed this Amendment on the day, month and year set forth above.

City of Milton _____, Florida
(Maintaining Agency)

By _____
(Authorized Signature)

Print/Type Name: Brian Watkins _____

Title: City Manager _____

Attorney: _____ Date: _____

STATE OF FLORIDA DEPARTMENT OF TRANSPORTATION

By _____
(Authorized Signature)

Print/Type Name: _____

Title: _____

Legal Review: _____

RESOLUTION NO. 1376-16

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILTON,
FLORIDA, AUTHORIZING AN AMENDMENT TO THE TRAFFIC SIGNAL
MAINTENANCE AND COMPENSATION AGREEMENT WITH THE STATE
OF FLORIDA DEPARTMENT OF TRANSPORTATION**

WHEREAS, the Florida Department of Transportation and the City of Milton on July 1, 2015 entered into a Traffic Signal Maintenance and Compensation Agreement (“Agreement”) as authorized by City Council Resolution #1335-15; and

WHEREAS, the Parties have agreed to modify the Agreement on the terms and conditions contained in Attachment “1”, Revised Terms and Conditions for the Traffic Signal Maintenance and Compensation Agreement, attached to this resolution; and

WHEREAS, the City Council of the City of Milton, Florida has authorized the Mayor or City Official to amend this Agreement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MILTON, FLORIDA, that it authorizes this amendment to the Traffic Signal Maintenance and Compensation Agreement.

PASSED AND ADOPTED THIS 13th Day of September, 2016, by the Milton City Council of the City of Milton, Florida.

Wesley Meiss
Mayor of the City of Milton, Florida

ATTEST:

Dewitt Nobles
CITY CLERK

CITY OF MILTON
COUNCIL APPOINTMENT SURVEY/INFORMATION

✓ #268

Date: 7-21-16

Name Joffry Lee (Jay) Camp Phone (hm) 623-1262

E-mail address Joffry @ Att.NET Phone (wk/cell) 512-6003

Address 5372 Park Lane City Ward _____

Number of Years at this Address: 20

Registered to Vote: Proof of Residency: Gulf Power, Att,

Education BS in Mathematics plus Graduate School from University of Louisiana @ Monroe

Work Experience: Business owned from 95-2008
Management 2008-2015, Sales, Automotive 2015- Present

Community Service _____

Awards Military Excellence Award in Boot Camp 1983
Salutatorian 1981, Outstanding Orchestra 1987-1988
National Boomerang Competition 1988

Hobbies, Travel, etc Released Christian CD Nationallude, "Believe IT" 2015
GOLF, Exercise, Hawaii, Mexico, Colorado

Other comments that would be helpful in determining appropriate appointment _____

Board of Adjustments

Please Attach a Full Resume

✓

CITY OF MILTON
BOARD APPOINTMENT SURVEY/INFORMATION

Date: June 2, 2015

Name Kristopher Long Phone (hm) _____

E-mail address Krislong85@yahoo.com Phone (wk/cell) 950-687-9999

Address 6643 Woodbury forest Dr. City Ward _____

Education US NAVY

Work Experience: Cyber Security Instructor Locklin Vo-Tech
U.S Navy 9 years

Community Service 7 years MHS varsity basketball coach
5 years City of Milton: Football Basketball/ Baseball Coach

Awards _____

Hobbies, Travel, etc _____

Other comments that would be helpful in determining appropriate appointment _____

Please check the Boards that you are interested in.

- | | |
|-----------------------------------------------------------------|---------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> Milton Housing Authority | <input checked="" type="checkbox"/> Milton Planning Board |
| <input checked="" type="checkbox"/> Historic Preservation Board | <input checked="" type="checkbox"/> Downtown Redevelopment Advisory Board |
| <input checked="" type="checkbox"/> Civil Service Board | <input checked="" type="checkbox"/> Milton Benevolent Cemetery Board |
| <input checked="" type="checkbox"/> Board of Adjustments | <input checked="" type="checkbox"/> General Employees Pension Board |
| <input checked="" type="checkbox"/> Police Pension Board | <input checked="" type="checkbox"/> Firefighters Pension Board |

CITY OF MILTON
COUNCIL APPOINTMENT SURVEY/INFORMATION

Date: Aug, 1, 2016

Name Rex Mclean

Phone (hm) ~~626-2759~~
324-9148

E-mail address _____ Phone (wk/cell) _____

Address 5116 PIKE ST. MILTON, FL. City Ward _____

Number of Years at this Address: 12 ³²⁵⁷⁰ years

Registered to Vote: Proof of Residency: _____

Education High School

Work Experience: 43 Air Condition Factory Rep. for Carrier & Trane

Community Service Making money for cancer victims through benefits

Awards _____

Hobbies, Travel, etc Antique Cars

Other comments that would be helpful in determining appropriate appointment _____

Serving Community

Please Attach a Full Resume

**CITY OF MILTON EXCESS PROPERTY LIST
& LINKS TO ONLINE PROPERTY APPRAISER DATABASE**

Property #1: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=28-2N-28-0590-00000-PARK

Property 1 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=28-2N-28-0590-00000-PARK&extent=1165864+609281+1166412+609605&layers=parcels+lakes+place+military+area_landmarks+aerials+roads+parcel_sales+mls_listings

Property #2: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=27-2N-28-0000-00200-0000

Property 2 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=27-2N-28-0000-00200-0000&extent=1168229+609699+1170565+613483&layers=parcels+lakes+place+military+area_landmarks+aerials+roads+parcel_sales+mls_listings

Property #3: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=34-2N-28-0000-20400-0000

Property 3 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=34-2N-28-0000-20400-0000&extent=1169163+603372+1169539+604288&layers=parcels+lakes+place+military+area_landmarks+aerials+roads+parcel_sales+mls_listings

Property #4: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=04-1N-28-2800-00100-0190

Property 4 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=04-1N-28-2800-00100-0190&extent=1166645+598766+1167549+600486&layers=parcels+lakes+place+military+area_landmarks+aerials+roads+parcel_sales+mls_listings

Property #5: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=28-2N-28-0590-00A00-0110

Property 5 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=28-2N-28-0590-00A00-0110&extent=1166053+609198+1166597+609518&layers=parcels+lakes+place+military+area_landmarks+aerials+roads+parcel_sales+mls_listings

Property #6: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=03-1N-28-2530-01000-0080

Property 6 Map: http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=03-1N-28-2530-01000-0080

[0080&extent=1170226+599769+1171322+600341&layers=parcels+lakes+place+military+area_landmark
s+aerials+roads+parcel_sales+mls_listings](#)

Property #7: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=04-1N-28-0000-10800-0000

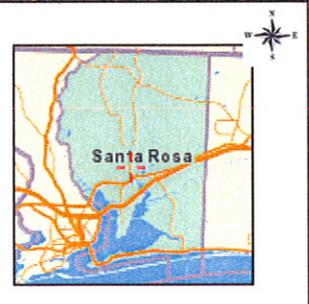
Property 7 Map: [http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=04-1N-28-0000-10800-0000&extent=1164973+599797+1165705+601513&layers=parcels+lakes+place+military+area_landmark
s+aerials+roads+parcel_sales+mls_listings](http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=04-1N-28-0000-10800-0000&extent=1164973+599797+1165705+601513&layers=parcels+lakes+place+military+area_landmark
s+aerials+roads+parcel_sales+mls_listings)

Property #8: http://qpublic6.qpublic.net/fl_display_dw.php?county=fl_santarosa&KEY=03-1N-28-0000-01000-0000

Property 8 Map: [http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=03-1N-28-0000-01000-0000&extent=1165150+597821+1170582+602037&layers=parcels+lakes+place+military+area_landmark
s+aerials+roads+parcel_sales+mls_listings](http://qpublic6.qpublic.net/qpmap4/map.php?county=fl_santarosa&parcel=03-1N-28-0000-01000-0000&extent=1165150+597821+1170582+602037&layers=parcels+lakes+place+military+area_landmark
s+aerials+roads+parcel_sales+mls_listings)



| Property #1 | | | |
|-----------------------------------------------|----------------------------------|-----------------|-------|
| Parcel: 28-2N-28-0590-00000-PARK Acres: 0.223 | | | |
| Name: | CITY OF MILTON | Land Value: | 7,000 |
| Site: | | Building Value: | 0 |
| Sale: | \$127 on 1990-04 Reason=V Qual=U | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 32572 | Just Value: | 7,000 |
| | | Assessed Value | 7,000 |
| | | Exempt Value | 7,000 |
| | | Taxable Value | 0 |



Santa Rosa County makes every effort to produce the most accurate information possible. No warranties, expressed or implied, are provided for the data herein, its use or interpretation. The lines on the map are a representation of the property lines and are not nor are they intended to be used as a survey. The assessment information is from the last certified tax roll. All data is subject to change before the next certified tax roll. Greg Brown Santa Rosa County Property Appraiser.
Date printed: 09/01/16 14:40:04



Santa Rosa County Property Appraiser Gregory S. Brown, CFA



| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Sales In Area Sales In Section Sales In Subdivision | Previous Parcel | Next Parcel | Field Definitions | Return to Main Search | Santa Rosa Home |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|

| Owner and Parcel Information | | | |
|------------------------------|--------------------------------|--------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 MILTON, FL 32572 | Parcel Number | 28-2N-28-0590-00000-PARK |
| Situs/Physical Address | | Tax District | Milton (District 3) |
| Property Usage | MUNICIPAL (008900) | 2015 Millage Rates | 16.9682 |
| Section Township Range | 28-2N-28 | Acreage | 0.223 |
| | | Homestead | N |

[Tax Collector Bill](#) |
 [Permits](#) |
 [Show Parcel Maps](#) |
 [Generate Owner List By Radius](#) |
 [Show Zoning](#)

| Value Information | Legal Description |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016 Preliminary Values | |
| Building Value | CHARLESTON OAKS PUBLIC PARK ASDESC IN OR 2109 PG 954 The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed. |
| Extra Feature Value | |
| Land Value | |
| Land Agricultural Value | |
| Agricultural (Market) Value | |
| Just (Market) Value* | |
| Assessed Value | |
| Exempt Value | |
| Taxable Value | |
| <small>*Just (Market) Value* description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.</small> | |

| Extra Features Data | | | | |
|-----------------------------------------|-----------------|-------|------|---------------------|
| Description | Number of Items | Units | Year | Extra Feature Value |
| No records associated with this parcel. | | | | |

| Land Information | | | | | | | | |
|------------------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
| 1 | 008600 | COUNTY | R1 | 72 | 135 | 1 | LT | \$7,000 |

| Sale Information | | | | | | | | | |
|-------------------|------------|------------|-----------------|----------------------|---------------------|--------------------|--------------------|------------------------------|--------------------|
| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
| No | 04-10-1990 | \$ 127 | Quit Claim Deed | 2109 | 954 | Unqualified | Vacant | JONES J WESLEY & OGLE WESLEY | THE CITY OF MILTON |

| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Sales In Area Sales In Section Sales In Subdivision | Previous Parcel | Next Parcel | Field Definitions | Return to Main Search | Santa Rosa Home |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|

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| Property #2 | | | |
|--------------------------------------------|------------------------------------|-----------------|--------|
| Parcel: 27-2N-28-0000-00200-0000 Acres: 10 | | | |
| Name: | CITY OF MILTON | Land Value: | 51,200 |
| Site: | | Building Value: | 0 |
| Sale: | | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 325720909 | Just Value: | 51,200 |
| | | Assessed Value | 51,200 |
| | | Exempt Value | 51,200 |
| | | Taxable Value | 0 |



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Date printed: 09/01/16 : 14:16:20



Santa Rosa County Property Appraiser
Gregory S. Brown, CFA



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[Sales In Section](#) [Sales In Subdivision](#)

Owner and Parcel Information

| | | | |
|-------------------------------|-----------------------|---------------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 27-2N-28-0000-00200-0000 |
| | MILTON, FL 32572-0909 | Tax District | Skyline (District 13) |
| Situs/Physical Address | | 2015 Millage Rates | 13.5773 |
| Property Usage | MUNICIPAL (008900) | Acreage | 10 |
| Section Township Range | 27-2N-28 | Homestead | N |

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| Value Information | | Legal Description |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 2016 Preliminary Values | |
| Building Value | \$0 | 10 AC IN NW4 REC BK 126 PG 237 The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed. |
| Extra Feature Value | \$0 | |
| Land Value | \$51,200 | |
| Land Agricultural Value | \$0 | |
| Agricultural (Market) Value | \$0 | |
| Just (Market) Value* | \$51,200 | |
| Assessed Value | \$51,200 | |
| Exempt Value | \$51,200 | |
| Taxable Value | \$0 | |
| <small>*Just (Market) Value" description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.</small> | | |

Extra Features Data

| Description | Number of Items | Units | Year | Extra Feature Value |
|-----------------------------------------|-----------------|-------|------|---------------------|
| No records associated with this parcel. | | | | |

Land Information

| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
|------|-----------|--------------------|--------|----------|-------|-----------|------------|------------|
| 1 | 000115 | SFR RURAL 10-20 AC | AG | 0 | 0 | 10 | AC | \$51,200 |

Sale Information

| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
|------------------------------------------------|-----------|------------|------------|-----------|-----------|--------------------|--------------------|---------|---------|
| No Sales Information available for this parcel | | | | | | | | | |

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[Sales In Section](#) [Sales In Subdivision](#)

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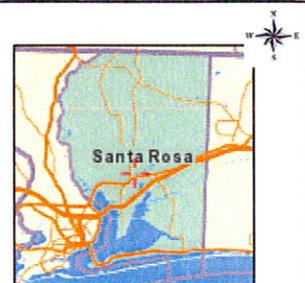
© 2011 by the County of Santa Rosa, FL | Website design by qpublic.net



Property #3

Parcel: 34-2N-28-0000-20400-0000 Acres: 0.338

| | | | |
|-------|----------------------------------|-----------------|-------|
| Name: | CITY OF MILTON | Land Value: | 5,166 |
| Site: | | Building Value: | 0 |
| Sale: | \$100 on 2013-12 Reason=V Qual=U | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 32572 | Just Value: | 5,166 |
| | | Assessed Value | 5,166 |
| | | Exempt Value | 5,166 |
| | | Taxable Value | 0 |



Santa Rosa County makes every effort to produce the most accurate information possible. No warranties, expressed or implied, are provided for the data herein, its use or interpretation. The lines on the map are a representation of the property lines and are not nor are they intended to be used as a survey. The assessment information is from the last certified tax roll. All data is subject to change before the next certified tax roll. Greg Brown Santa Rosa County Property Appraiser.
Date printed: 09/01/16 14:18:13



Santa Rosa County Property Appraiser Gregory S. Brown, CFA



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[Sales In Subdivision](#)

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[Next Parcel](#)

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[Santa Rosa Home](#)

Owner and Parcel Information

| | | | |
|------------------------|--------------------|--------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 34-2N-28-0000-20400-0000 |
| | MILTON, FL 32572 | Tax District | Milton (District 3) |
| Situs/Physical Address | | 2015 Millage Rates | 16.9682 |
| Property Usage | MUNICIPAL (008900) | Acreeage | 0.338 |
| Section Township Range | 34-2N-28 | Homestead | N |

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 [Permits](#) |
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 [Generate Owner List By Radius](#) |
 [Show Zoning](#)

Value Information

2016 Preliminary Values

| | |
|-----------------------------|---------|
| Building Value | \$0 |
| Extra Feature Value | \$0 |
| Land Value | \$5,166 |
| Land Agricultural Value | \$0 |
| Agricultural (Market) Value | \$0 |
| Just (Market) Value* | \$5,166 |
| Assessed Value | \$5,166 |
| Exempt Value | \$5,166 |
| Taxable Value | \$0 |

Just (Market) Value description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.

Legal Description

W 82 FT OF N 214 FT OF G LT 110F SUB OF NE4 OF SW4 AS DES IN OR 3335
PG 1262

The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed.

Extra Features Data

| Description | Number of Items | Units | Year | Extra Feature Value |
|-----------------------------------------|-----------------|-------|------|---------------------|
| No records associated with this parcel. | | | | |

Land Information

| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
|------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| 1 | 008900 | MUNICIPAL | MIX | 82 | 180 | 82 | FF | \$5,166 |

Sale Information

| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
|-------------------|------------|------------|-----------------|----------------------|----------------------|--------------------|--------------------|------------------|------------------|
| No | 12-03-2013 | \$ 100 | Warranty Deed | 3335 | 1262 | Unqualified | Vacant | SWAINE RICHARD S | CITY OF MILTON |
| No | 07-01-1999 | \$ 100 | Quit Claim Deed | 1858 | 1969 | Unqualified | Vacant | | SWAINE RICHARD S |

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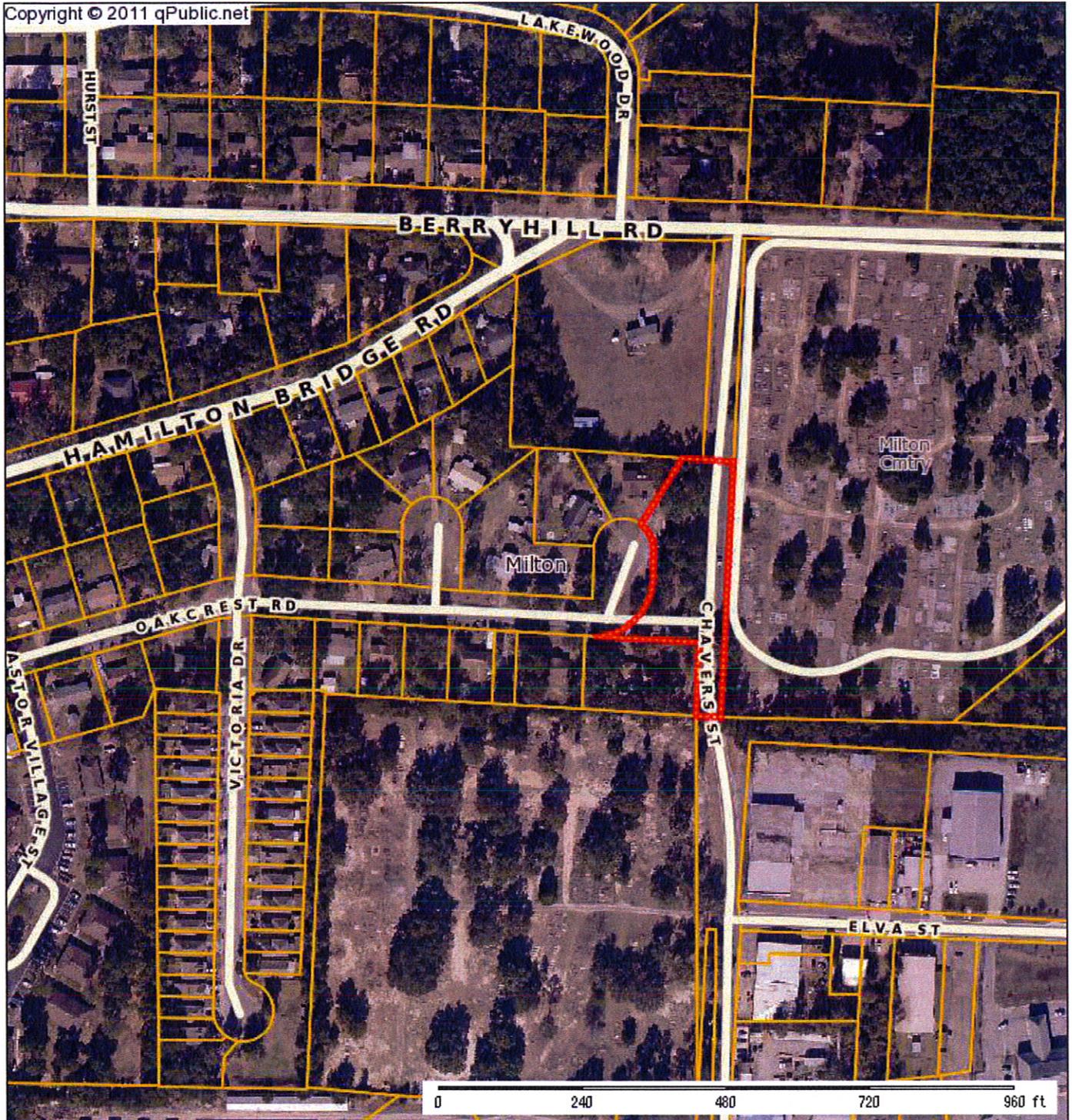
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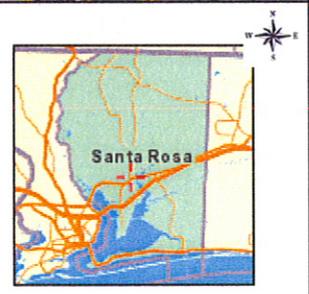
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Property #4

Parcel: 04-1N-28-2800-00100-0190 Acres: 0

| | | | |
|-------|------------------------------------|-----------------|--------|
| Name: | CITY OF MILTON | Land Value: | 28,285 |
| Site: | | Building Value: | 0 |
| Sale: | | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 325720909 | Just Value: | 28,285 |
| | | Assessed Value | 28,285 |
| | | Exempt Value | 28,285 |
| | | Taxable Value | 0 |



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Date printed: 09/01/16 14:21:45



Santa Rosa County Property Appraiser Gregory S. Brown, CFA



| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
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|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|

| Owner and Parcel Information | | | |
|------------------------------|-----------------------|--------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 04-1N-28-2800-00100-0190 |
| | MILTON, FL 32572-0909 | Tax District | Milton (District 3) |
| Situs/Physical Address | | 2015 Millage Rates | 16.9682 |
| Property Usage | MUNICIPAL (008900) | Acreage | 0 |
| Section Township Range | 04-1N-28 | Homestead | N |

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| Value Information | Legal Description |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 2016 Preliminary Values | |
| Building Value | \$0 |
| Extra Feature Value | \$0 |
| Land Value | \$28,285 |
| Land Agricultural Value | \$0 |
| Agricultural (Market) Value | \$0 |
| Just (Market) Value* | \$28,285 |
| Assessed Value | \$28,285 |
| Exempt Value | \$28,285 |
| Taxable Value | \$0 |
| OAKCREST SUB LOTS 19 20 & THATPART OF LOTS 21 22 AS DES IN OR 217 PG 243 BLK 1 *Just (Market) Value* description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price. | |

| Extra Features Data | | | | |
|-----------------------------------------|-----------------|-------|------|---------------------|
| Description | Number of Items | Units | Year | Extra Feature Value |
| No records associated with this parcel. | | | | |

| Land Information | | | | | | | | |
|------------------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
| 1 | 008900 | MUNICIPAL | C1 | 0 | 0 | 2 | LT | \$12,285 |
| 2 | 008900 | MUNICIPAL | R1A | 0 | 0 | 2 | LT | \$16,000 |

| Sale Information | | | | | | | | | |
|------------------------------------------------|-----------|------------|------------|-----------|-----------|--------------------|--------------------|---------|---------|
| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
| No Sales Information available for this parcel | | | | | | | | | |

| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
| Sales In Area Sales In Section Sales In Subdivision | Previous Parcel | Next Parcel | Field Definitions | Return to Main Search | Santa Rosa Home |
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Property #5

Parcel: 28-2N-28-0590-00A00-0110 Acres: 0.223

| | | | |
|-------|-------------------------------------|-----------------|-------|
| Name: | CITY OF MILTON | Land Value: | 7,000 |
| Site: | 5940 SAVANNAH DR MILTON | Building Value: | 0 |
| Sale: | \$14,700 on 2013-01 Reason=V Qual=U | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 32572 | Just Value: | 7,000 |
| | | Assessed Value | 7,000 |
| | | Exempt Value | 7,000 |
| | | Taxable Value | 0 |



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Owner and Parcel Information

| | | | |
|------------------------|-------------------------|--------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 28-2N-28-0590-00A00-0110 |
| | MILTON, FL 32572 | Tax District | Milton (District 3) |
| Situs/Physical Address | 5940 SAVANNAH DR MILTON | 2015 Millage Rates | 16.9682 |
| Property Usage | MUNICIPAL (008900) | Acreage | 0.223 |
| Section Township Range | 28-2N-28 | Homestead | N |

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 [Permits](#) |
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 [Show Zoning](#)

| Value Information | Legal Description |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|
| | 2016 Preliminary Values |
| Building Value | \$0 |
| Extra Feature Value | \$0 |
| Land Value | \$7,000 |
| Land Agricultural Value | \$0 |
| Agricultural (Market) Value | \$0 |
| Just (Market) Value* | \$7,000 |
| Assessed Value | \$7,000 |
| Exempt Value | \$7,000 |
| Taxable Value | \$0 |
| <p style="font-size: small;">*Just (Market) Value* description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.</p> | |
| <p>CHARLESTON OAKS LOT 11 BLK AAS DES IN OR 3205 PG 1874</p> <p>The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed.</p> | |

Extra Features Data

| Description | Number of Items | Units | Year | Extra Feature Value |
|-----------------------------------------|-----------------|-------|------|---------------------|
| No records associated with this parcel. | | | | |

Land Information

| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
|------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| 1 | 000100 | SFR | R1 | 72 | 135 | 1 | LT | \$7,000 |

Sale Information

| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
|-------------------|------------|------------|----------------------|----------------------|----------------------|--------------------|--------------------|-----------------------------------------------|-----------------------------------|
| No | 01-04-2013 | \$ 14,700 | CERTIFICATE OF TITLE | 3205 | 1874 | Unqualified | Vacant | CLERK OF COURT/BLACKWELL EDDIE J & MARY TRUST | CITY OF MILTON |
| No | 10-29-2007 | \$ 1,500 | TAX DEED | 2781 | 492 | Unqualified | Vacant | SANTA ROSA TAX DEED/DIANE JANAY RAUGHT | BLACKWELL EDDIE J & MARY TRUSTEES |
| No | 05-01-2000 | \$ 100 | Quit Claim Deed | 1823 | 732 | Unqualified | Improved | | RAUGHT DIANE JANAY |
| No | 11-01-1989 | \$ 42,500 | Warranty Deed | 1060 | 276 | Qualified | Improved | | |
| No | 08-01-1989 | \$ 100 | Quit Claim Deed | 1046 | 99 | Unqualified | Vacant | | |

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| Property #6 | | | |
|-----------------------------------------------|----------------------------------|-----------------|--------|
| Parcel: 03-1N-28-2530-01000-0080 Acres: 0.413 | | | |
| Name: | CITY OF MILTON | Land Value: | 10,125 |
| Site: | | Building Value: | 0 |
| Sale: | \$100 on 1982-12 Reason=V Qual=U | Misc Value: | 0 |
| Mail: | PO BOX 909 | Just Value: | 10,125 |
| | MILTON, FL 325720909 | Assessed Value | 10,125 |
| | | Exempt Value | 10,125 |
| | | Taxable Value | 0 |



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Santa Rosa County Property Appraiser
Gregory S. Brown, CFA



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Owner and Parcel Information

| | | | |
|-------------------------------|-----------------------|---------------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 03-1N-28-2530-01000-0080 |
| | MILTON, FL 32572-0909 | Tax District | Milton (District 3) |
| Situs/Physical Address | | 2015 Millage Rates | 16.9682 |
| Property Usage | MUNICIPAL (008900) | Acreage | 0.413 |
| Section Township Range | 03-1N-28 | Homestead | N |

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| Value Information | | Legal Description |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | 2016 Preliminary Values | |
| Building Value | \$0 | TOWN OF MILTON THAT PORTION OF PLOTS 8 & 9 LYING SOUTH OF COLLINS MILL CREEK BLK 10 AS DES IN OR 613 PG 411 The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed. |
| Extra Feature Value | \$0 | |
| Land Value | \$10,125 | |
| Land Agricultural Value | \$0 | |
| Agricultural (Market) Value | \$0 | |
| Just (Market) Value* | \$10,125 | |
| Assessed Value | \$10,125 | |
| Exempt Value | \$10,125 | |
| Taxable Value | \$0 | |
| *Just (Market) Value* description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price. | | |

Extra Features Data

| Description | Number of Items | Units | Year | Extra Feature Value |
|-----------------------------------------|-----------------|-------|------|---------------------|
| No records associated with this parcel. | | | | |

Land Information

| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
|------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| 1 | 000132 | SFR RIVER | RC1 | 90 | 200 | 90 | FF | \$10,125 |

Sale Information

| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
|-------------------|------------|------------|---------------|-----------|-----------|--------------------|--------------------|---------|----------------|
| No | 12-01-1982 | \$ 100 | Warranty Deed | 613 | 411 | Unqualified | Vacant | | CITY OF MILTON |

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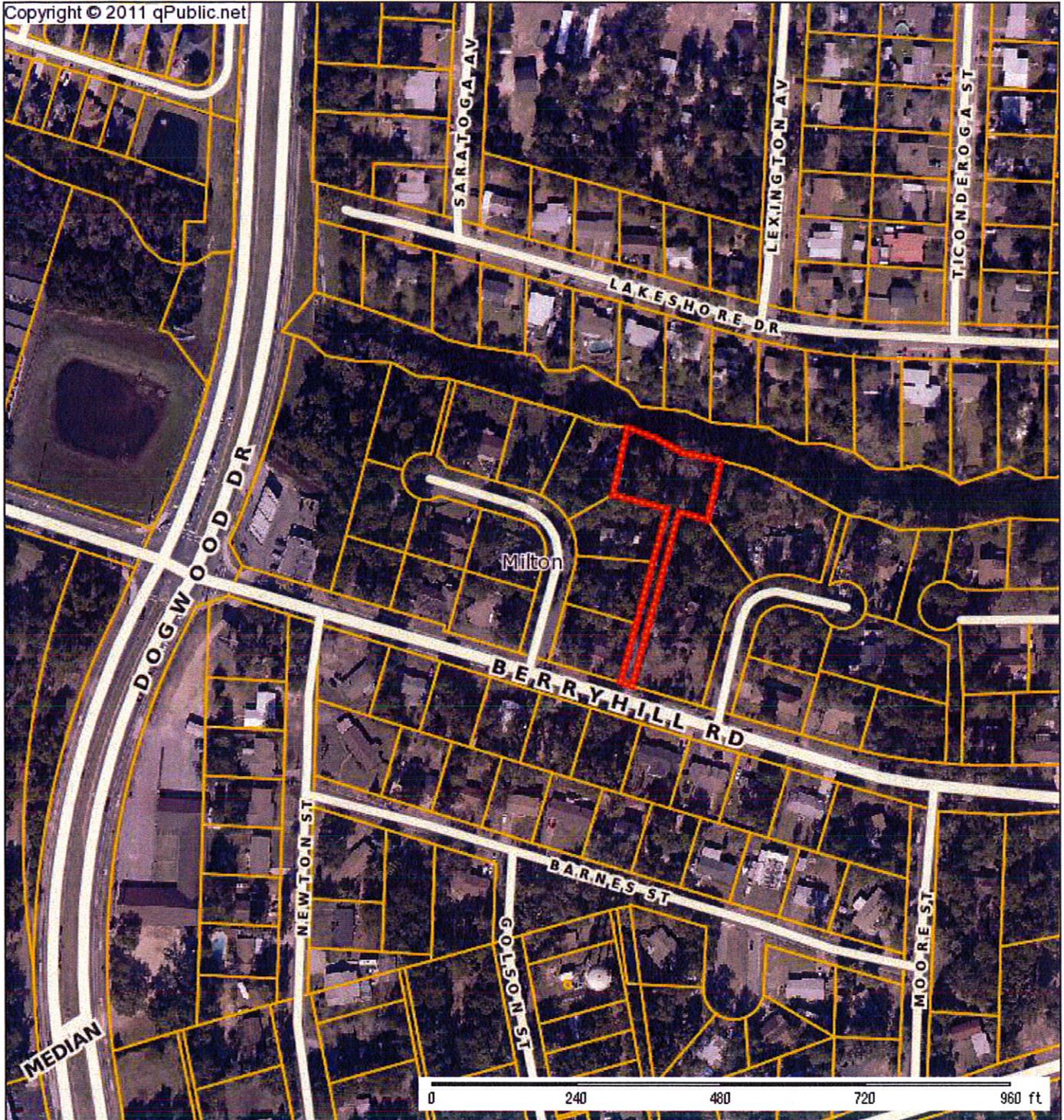
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Property #7

Parcel: 04-1N-28-0000-10800-0000 Acres: 0

| | | | |
|-------|------------------------------------|-----------------|-----|
| Name: | CITY OF MILTON | Land Value: | 100 |
| Site: | | Building Value: | 0 |
| Sale: | | Misc Value: | 0 |
| Mail: | PO BOX 909 MILTON, FL 325720909 | Just Value: | 100 |
| | | Assessed Value | 100 |
| | | Exempt Value | 100 |
| | | Taxable Value | 0 |



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| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
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| Owner and Parcel Information | | | |
|------------------------------|-----------------------|--------------------|--------------------------|
| Owner Name | CITY OF MILTON | Today's Date | September 1, 2016 |
| Mailing Address | PO BOX 909 | Parcel Number | 04-1N-28-0000-10800-0000 |
| | MILTON, FL 32572-0909 | Tax District | Milton (District 3) |
| Situs/Physical Address | | 2015 Millage Rates | 16.9682 |
| Property Usage | MUNICIPAL (008900) | Acreage | 0 |
| Section Township Range | 04-1N-28 | Homestead | N |

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| Value Information | Legal Description |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016 Preliminary Values | |
| Building Value | BEG 847 FT E OF NW COR OF SW4 OF NE4 FOR POB, TH S 12°W 100 FT N 77°W 160 FTN 12°E 113 FT TO LAKE TH ELY ALONG LAKE TO POB AS DES IN OR 70 PG 410 The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed. |
| Extra Feature Value | |
| Land Value | |
| Land Agricultural Value | |
| Agricultural (Market) Value | |
| Just (Market) Value* | |
| Assessed Value | |
| Exempt Value | |
| Taxable Value | |
| <small>*Just (Market) Value" description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.</small> | |

| Extra Features Data | | | | |
|-----------------------------------------|-----------------|-------|------|---------------------|
| Description | Number of Items | Units | Year | Extra Feature Value |
| No records associated with this parcel. | | | | |

| Land Information | | | | | | | | |
|------------------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
| 1 | 008900 | MUNICIPAL | R1A | 0 | 0 | 1 | UT | \$100 |

| Sale Information | | | | | | | | | |
|------------------------------------------------|-----------|------------|------------|-----------|-----------|--------------------|--------------------|---------|---------|
| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
| No Sales Information available for this parcel | | | | | | | | | |

| | | | | | |
|-----------------------------------------------------------------------------------------------------------|---------------------------------|-----------------------------|-----------------------------------|---------------------------------------|---------------------------------|
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Property #8

Parcel: 03-1N-28-0000-01000-0000 Acres: 19.002

| | | | |
|-------|---------------------------------------|-----------------|---------|
| Name: | MILTON CEMETERY | Land Value: | 110,723 |
| Site: | 6683 BERRYHILL RD FLORIDA | Building Value: | 0 |
| Sale: | | Misc Value: | 0 |
| Mail: | 6683 BERRYHILL RD MILTON, FL 32570 | Just Value: | 110,723 |
| | | Assessed Value | 110,723 |
| | | Exempt Value | 110,723 |
| | | Taxable Value | 0 |



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Owner and Parcel Information

| | | | |
|------------------------|---------------------------|--------------------|--------------------------|
| Owner Name | MILTON CEMETERY | Today's Date | September 1, 2016 |
| Mailing Address | 6683 BERRYHILL RD | Parcel Number | 03-1N-28-0000-01000-0000 |
| | MILTON, FL 32570 | Tax District | Milton (District 3) |
| Situs/Physical Address | 6683 BERRYHILL RD FLORIDA | 2015 Millage Rates | 16.9682 |
| Property Usage | MORTUARY/C (007600) | Acreage | 19.002 |
| Section Township Range | 03-1N-28 | Homestead | N |

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| Value Information | Legal Description |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2016 Preliminary Values | |
| Building Value | S2 OF LOT 3 LESS DEEDS ON REC The legal description shown here may be condensed for assessment purposes. Exact description should be obtained from the recorded deed. |
| Extra Feature Value | |
| Land Value | |
| Land Agricultural Value | |
| Agricultural (Market) Value | |
| Just (Market) Value* | |
| Assessed Value | |
| Exempt Value | |
| Taxable Value | |
| <small>*Just (Market) Value* description - This is the value established by the Property Appraiser for ad valorem purposes. This value does not represent anticipated selling price.</small> | |

Extra Features Data

| Description | Number of Items | Units | Year | Extra Feature Value |
|-----------------------------------------|-----------------|-------|------|---------------------|
| No records associated with this parcel. | | | | |

Land Information

| Item | Land Code | Description | Zoning | Frontage | Depth | Unit Type | Land Units | Land Value |
|------|-----------|-------------|--------|----------|-------|-----------|------------|------------|
| 1 | 007610 | CEMETERY | R1A | 0 | 0 | 18 | AC | \$97,200 |
| 2 | 007600 | MORTUARY | R1A | 209 | 209 | 208.7 | FF | \$13,523 |

Sale Information

| Multi-Parcel Sale | Sale Date | Sale Price | Instrument | Deed Book | Deed Page | Sale Qualification | Vacant or Improved | Grantor | Grantee |
|------------------------------------------------|-----------|------------|------------|-----------|-----------|--------------------|--------------------|---------|---------|
| No Sales Information available for this parcel | | | | | | | | | |

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McCOMBS ELECTRICAL CO., INC.

P.O. Box 3656
 MILTON, FLORIDA 32572
 (850) 994-5467
 Fax (850) 994-2930

**PROPOSAL AND
 ACCEPTANCE**

| | | | |
|---------------------|---------------|---------------------------|------------|
| PROPOSAL SUBMITTED | | PHONE | DATE |
| CITY OF MILTON | | | 06/02/2016 |
| STREET | | JOB NAME | |
| CITY, STATE AND ZIP | | JOB LOCATION CITY HALL | |
| ARCHITECT | DATE OF PLANS | | JOB PHONE |

We hereby submit specifications and estimates for:

LABOR & MATERIAL TO FURNISH AND INSTALL LED BULBS IN 210 FLORESCENT FIXTURES AND REPLACE 24 RECESSED FIXTURES WITH LED BULBS

NOTE ANY CHANGE IN THE PRICE OF AN ITEM OF MATERIAL OF MORE THAN 5% BETWEEN THE DATE OF THIS BID PROPOSAL AND THE DATE OF INSTALLATION SHALL WARRANT AN EQUITABLE ADJUSTMENT IN THE SUBCONTRACT PRICE.

WORK DESCRIBED WILL BE WARRANTED FOR A PERIOD OF ONE YEAR (12 MONTHS) FROM DATE OF COMPLETION PROVIDED PAYMENT HAS BEEN MADE IN FULL.

We Propose hereby to furnish material and labor – complete in accordance with above specifications, for the sum of:

(\$11,622.00) ELEVEN THOUSAND SIX HUNDRED TWENTY TWO

Payment to be made as follows:

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent and upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized
Signature

Note:

This proposal may be withdrawn by us, if not accepted within 30 days.

Acceptance of Proposal –The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Date of Acceptance _____

Signature _____

Full Time Equivalents (FTE) FY2017

| PROPOSED | | | |
|-----------------------------------------------|----------------------------------|-------------------------------------------------|--------|
| Council Approved FY2017 <u>FTE's</u> | Funded FY2017 <u>FTE's</u> | Department/Position | Range |
| Administrative Department: (005-513) | | | |
| 1 | 1 | City Manager | Salary |
| 1 | 1 | Public Works Director | Salary |
| 1 | 1 | Budget Coordinator | Salary |
| 0.5 | 0.5 | Public Information Officer (1/2 Admin; 1/2 Gas) | Salary |
| 1 | 1 | Purchasing Agent/Risk Manager | 23 |
| 1 | 1 | Executive Assistant | 20 |
| 1 | 1 | Human Resource Coordinator | 19 |
| 1 | 1 | Purchasing Clerk/Admin. Assistant | 18 |
| 1 | 1 | Public Wks/Administrative Assistant | 18 |
| 0.5 | 0.5 | Admin Filing Office Clerk - PT | 9 |
| 9 | 9 | | |

| Planning & Development Department: (001-515) | | | |
|---------------------------------------------------------|----------|----------------------------------------|--------|
| 1 | 1 | Planning & Dev. Director | Salary |
| 1 | 1 | Current Planner | Salary |
| 1 | 1 | Asst Planner/Mitigation Specialist | Salary |
| 1 | 1 | Code Enforcement Officer | 20 |
| 1 | 1 | Administrative Assistant/Permits Clerk | 18 |
| 5 | 5 | | |

| Finance/City Clerk: (001-516) | | | |
|--------------------------------------|----------|---------------------------------------|--------|
| 1 | 1 | City Clerk | Salary |
| 1 | 1 | Chief Accountant | Salary |
| 1 | 1 | Administrative Accounts Payable Clerk | 19 |
| 1 | 1 | Administrative Payroll Clerk | 19 |
| 2 | 2 | Accounting Clerk III | 16 |
| 1 | 1 | Accounting Clerk II | 14 |
| 1 | 1 | Accounting Clerk I | 13 |
| 8 | 8 | | |

| Police Department: (001-521) | | | |
|-------------------------------------|-------------|---------------------------|--------|
| 1 | 1 | Police Chief | Salary |
| 2 | 2 | Police Captain | PCT |
| 3 | 3 | Police Sergeant | PS |
| 3 | 3 | Police Corporal | PC |
| 11 | 11 | Police Officer | |
| | | | PO |
| 0.5 | 0.5 | Police Officer - PT | PTPO |
| 0 | 0 | Police Records Supervisor | PRS |
| 8 | 7 | Dispatcher/Records Clerk | PDS |
| 23.5 | 27.5 | | |

Full Time Equivalents (FTE) FY2017

| PROPOSED | | | |
|-----------------------------------|---------------|--------------------------|--------|
| Council Approved FY2017 | Funded FY2017 | Department/Position | Range |
| FTE's | FTE's | | |
| Fire Department: (001-522) | | | |
| 1 | 1 | Fire Chief | Salary |
| 3 | 3 | Fire Captain | FCP |
| 3 | 3 | Fire Lieutenant | LT |
| 9 | 9 | Fire Fighter | FF |
| 0 | 0 | Fire Fighter/ Apprentice | 16 |
| 16 | 16 | | |

| Street: (001-541) | | | |
|-------------------|----------|-------------------------------------------------|--------|
| 1 | 1 | Streets & Sanitation Department Head | Salary |
| 1 | 1 | Street Municipal Service Wrker IV (Team Leader) | 20 |
| 3 | 3 | Street Municipal Service Wrker III | 17 |
| 1 | 1 | Street Municipal Service Wrker II | 15 |
| 0 | 0 | Street Municipal Service Wrker I | 12 |
| 1 | 1 | Auto Mechanic IV (Team Leader) | 21 |
| 1 | 1 | Auto Mechanic III | 19 |
| 8 | 8 | | |

| Parks & Recreation Department: (001-572) | | | |
|------------------------------------------|------------|---------------------------------------|--------|
| 1 | 1 | Parks & Recreation Director | Salary |
| 1 | 1 | Parks Recreation Activity Coordinator | Salary |
| 1 | 1 | Parks Recreation Program Coordinator | Salary |
| 1.5 | 1.5 | Parks Asst PT Program Coordinator | Salary |
| 1 | 1 | Parks Custodian | Salary |
| 2 | 2 | Parks Facility Coordinator | 15 |
| 7.5 | 7.5 | | |

| Landscape: (001-573) | | | |
|----------------------|----------|----------------------------------------|--------|
| 1 | 1 | Landscape Department Head | Salary |
| 1 | 1 | Landscape Maintenance Supervisor | 21 |
| 1 | 1 | Landscape Municipal Service Worker III | 15 |
| 3 | 1 | Landscape Municipal Service Worker II | 13 |
| 0 | 2 | Landscape Municipal Service Worker I | 11 |
| 6 | 6 | | |

| Utility Meter Reading Department: (402/403-531) | | | |
|-------------------------------------------------|----------|-----------------------|--------|
| 1 | 1 | Meter Department Head | Salary |
| 4 | 4 | Meter Reader | 15 |
| 5 | 5 | | |

Full Time Equivalents (FTE)

FY2017

| PROPOSED | | | |
|-----------------------------------------------------|---------------|---------------------------------------------------|-----------|
| Council Approved FY2017 | Funded FY2017 | Department/Position | Range |
| FTE's | FTE's | | |
| GAS: (Utilities 402-532) & (PIO 402-533) | | | |
| 0.5 | 0.5 | Utility Department Head (1/2 Gas & 1/2 Water) | Salary |
| 0.5 | 0.5 | Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs) | 18 |
| 1 | 1 | Utility Department - Field Superintendent (Gas) | Salary |
| 1 | 1 | UPGRADED from III****Utility Dept- Foreman | 21 |
| 1 | 1 | Utility Service Technician IV (Gas) - Team Leader | 20 |
| 7 | 3 | Utility Service Technician III (Gas) | 17 |
| 1 | 5 | Utility Service Technician II (Gas) | 15 |
| 0 | 0 | Utility Service Technician I (Gas) | 12 |
| 0.5 | 0.5 | Public Information Officer (1/2 Admin; 1/2 Gas) | Salary |
| 12.5 | 12.5 | | |

| Water/Sewer-Wastewater: (403-535) | | | |
|------------------------------------------|----------|---------------------------------------------|--------|
| 1 | 1 | Water/WWTP Department Head | Salary |
| 1 | 1 | WWTP Plant Operator IV / Asst. Plant Super. | 22 |
| 5 | 1 | WWTP Plant Operator III | 21 |
| 0 | 3 | WWTP Plant Operator II | 20 |
| 1 | 2 | WWTP Plant Operator I | 19 |
| 0 | 0 | WWTP Plant Operator | 16 |
| 8 | 8 | | |

| Water/Sewer-Water Svcs. (403-536) | | | |
|------------------------------------------|-----------|------------------------------------------------|--------|
| 0.5 | 0.5 | Utility Department Head (1/2 Gas & 1/2 Water) | Salary |
| 0.5 | 0.5 | Utilities Admin Asst (1/2 Gas, 1/2 Water Svcs) | 18 |
| 1 | 1 | WTR/SWR -Field Superintendent | 22 |
| 2 | 2 | WTR/SWR -Crew Foreman | 21 |
| 2 | 2 | WTR/SWR -Service Tech IV | 20 |
| 1 | 1 | WTR/SWR -Lift Station Mechanic | 19 |
| 8 | 3 | WTR/SWR -Service Tech III | 17 |
| 0 | 5 | WTR/SWR -Service Tech II | 15 |
| 0 | 0 | WTR/SWR -Service Tech I | 12 |
| 1 | 1 | Warehouse & Inventory Clerk | 18 |
| 1 | 1 | Utilities Clerk | 14 |
| 17 | 17 | | |

| Sanitation: (404-524) | | | |
|------------------------------|----------|--------------------------------------------------|----|
| 1 | 1 | Sanitation Foreman | 21 |
| 1 | 0 | Sanit Municipal Service Wrkr IV / Driver Suprvsr | 17 |
| 5 | 5 | Sanit Municipal Service Wrkr III / Driver | 17 |
| 0 | 0 | Sanit Municipal Service Wrkr I | 11 |
| 7 | 6 | | |

| | |
|--------------|--------------|
| 137.5 | 135.5 |
|--------------|--------------|

| | | | |
|--------------|--------------|-----------------|--|
| 9 | 9 | Mayor & Council | |
| 146.5 | 144.5 | | |

Item 292

GENERAL EMPLOYEE PAY TABLE - FY17 - EFFECTIVE October 11, 2016

COLA 1.5%

Steps 1-10 are annual step increases

Steps 11-15 every 2 year increases

| | 1.0% | 1.7% | 2.3% | 3.0% | 3.7% | 4.4% | 5.1% | 5.8% | 6.5% | 7.2% | 7.9% | 8.6% | 9.3% | 10.0% | |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| General 09 | G09/01 | G09/02 | G09/03 | G09/04 | G09/05 | G09/06 | G09/07 | G09/08 | G09/09 | G09/10 | G09/11 | G09/12 | G09/13 | G09/14 | G09/15 |
| hrly | 7.56 | 8.01 | 8.40 | 8.36 | 9.28 | 9.69 | 10.09 | 10.44 | 10.80 | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 |
| bi-wkly | 604.30 | 640.30 | 672.00 | 708.30 | 742.40 | 775.20 | 807.20 | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 |
| annual | 15,724.30 | 16,660.30 | 17,472.00 | 18,423.30 | 19,302.40 | 20,155.20 | 20,987.20 | 21,715.20 | 22,464.00 | 23,233.60 | 23,999.20 | 24,731.20 | 25,604.30 | 26,582.40 | 27,522.40 |
| General 10 | G10/01 | G10/02 | G10/03 | G10/04 | G10/05 | G10/06 | G10/07 | G10/08 | G10/09 | G10/10 | G10/11 | G10/12 | G10/13 | G10/14 | G10/15 |
| hrly | 8.01 | 8.40 | 8.36 | 9.28 | 9.69 | 10.09 | 10.44 | 10.80 | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 |
| bi-wkly | 640.30 | 672.00 | 708.30 | 742.40 | 775.20 | 807.20 | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 |
| annual | 16660.30 | 17472.00 | 18428.30 | 19302.40 | 20155.20 | 20987.20 | 21715.20 | 22464.00 | 23233.60 | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 |
| General 11 | G11/01 | G11/02 | G11/03 | G11/04 | G11/05 | G11/06 | G11/07 | G11/08 | G11/09 | G11/10 | G11/11 | G11/12 | G11/13 | G11/14 | G11/15 |
| hrly | 8.36 | 9.28 | 9.69 | 10.09 | 10.44 | 10.80 | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 |
| bi-wkly | 708.30 | 742.40 | 775.20 | 807.20 | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 | 1,140.30 | 1,184.30 |
| annual | 18428.30 | 19302.40 | 20155.20 | 20987.20 | 21715.20 | 22464.00 | 23233.60 | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 | 29660.30 | 30804.30 |
| General 12 | G12/01 | G12/02 | G12/03 | G12/04 | G12/05 | G12/06 | G12/07 | G12/08 | G12/09 | G12/10 | G12/11 | G12/12 | G12/13 | G12/14 | G12/15 |
| hrly | 9.28 | 9.69 | 10.09 | 10.44 | 10.30 | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 | 15.36 |
| bi-wkly | 742.40 | 775.20 | 807.20 | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 | 1,140.30 | 1,184.30 | 1,228.30 |
| annual | 19302.40 | 20155.20 | 20987.20 | 21715.20 | 22464.00 | 23233.60 | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 | 29660.30 | 30804.30 | 31948.30 |
| General 13 | G13/01 | G13/02 | G13/03 | G13/04 | G13/05 | G13/06 | G13/07 | G13/08 | G13/09 | G13/10 | G13/11 | G13/12 | G13/13 | G13/14 | G13/15 |
| hrly | 10.09 | 10.44 | 10.80 | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 | 15.36 | 15.92 | 16.57 |
| bi-wkly | 807.20 | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 | 1,140.30 | 1,184.30 | 1,228.30 | 1,273.60 | 1,325.60 |
| annual | 20987.20 | 21715.20 | 22464.00 | 23233.60 | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 | 29660.30 | 30804.30 | 31948.30 | 33113.60 | 34465.60 |
| General 14 | G14/01 | G14/02 | G14/03 | G14/04 | G14/05 | G14/06 | G14/07 | G14/08 | G14/09 | G14/10 | G14/11 | G14/12 | G14/13 | G14/14 | G14/15 |
| hrly | 10.44 | 10.30 | 11.17 | 11.49 | 11.89 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 | 15.36 | 15.92 | 16.57 | 17.18 |
| bi-wkly | 835.20 | 864.00 | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 | 1,140.30 | 1,184.30 | 1,228.30 | 1,273.60 | 1,325.60 | 1,374.40 |
| annual | 21,715.20 | 22,464.00 | 23,233.60 | 23,899.20 | 24,731.20 | 25,604.30 | 26,582.40 | 27,522.40 | 28,496.00 | 29,660.30 | 30,304.30 | 31,948.30 | 33,113.60 | 34,465.60 | 35,734.40 |
| General 15 | G15/01 | G15/02 | G15/03 | G15/04 | G15/05 | G15/06 | G15/07 | G15/08 | G15/09 | G15/10 | G15/11 | G15/12 | G15/13 | G15/14 | G15/15 |
| hrly | 11.17 | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 | 15.36 | 15.92 | 16.57 | 17.18 | 17.34 | 18.52 |
| bi-wkly | 893.60 | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,140.30 | 1,184.30 | 1,228.30 | 1,273.60 | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 |
| annual | 23233.60 | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 | 29660.30 | 30804.30 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 |
| General 16 | G16/01 | G16/02 | G16/03 | G16/04 | G16/05 | G16/06 | G16/07 | G16/08 | G16/09 | G16/10 | G16/11 | G16/12 | G16/13 | G16/14 | G16/15 |
| hrly | 11.49 | 11.39 | 12.31 | 12.78 | 13.28 | 13.70 | 14.26 | 14.31 | 15.36 | 15.92 | 16.57 | 17.18 | 17.34 | 18.52 | 19.40 |
| bi-wkly | 919.20 | 951.20 | 984.30 | 1,022.40 | 1,062.40 | 1,096.00 | 1,140.30 | 1,184.30 | 1,228.30 | 1,273.60 | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 |
| annual | 23899.20 | 24731.20 | 25604.30 | 26582.40 | 27622.40 | 28496.00 | 29660.30 | 30804.30 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 |

Item 292

GENERAL EMPLOYEE PAY TABLE - FY17 - EFFECTIVE October 11, 2016

GOLA 1.5%

Steps 1-10 are annual step increases

Steps 11-15 every 2 year increases

| | G17/01 | G17/02 | G17/03 | G17/04 | G17/05 | G17/06 | G17/07 | G17/08 | G17/09 | G17/10 | G17/11 | G17/12 | G17/13 | G17/14 | G17/15 |
|------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| General 17 | | | | | | | | | | | | | | | |
| hrly | 12.31 | 12.78 | 13.28 | 13.70 | 14.25 | 14.81 | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 |
| bi-wkly | 984.80 | 1022.40 | 1062.40 | 1096.00 | 1140.80 | 1184.80 | 1228.30 | 1273.60 | 1325.60 | 1374.40 | 1427.20 | 1489.60 | 1552.00 | 1613.60 | 1678.40 |
| annual | 25604.80 | 26582.40 | 27622.40 | 28496.00 | 29660.80 | 30804.80 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 | 41953.60 | 43638.40 |
| General 18 | | | | | | | | | | | | | | | |
| hrly | 12.78 | 13.28 | 13.70 | 14.26 | 14.81 | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 |
| bi-wkly | 1022.40 | 1062.40 | 1096.00 | 1140.80 | 1184.80 | 1228.30 | 1273.60 | 1325.60 | 1374.40 | 1427.20 | 1489.60 | 1552.00 | 1613.60 | 1678.40 | 1748.00 |
| annual | 26582.40 | 27622.40 | 28496.00 | 29660.80 | 30804.80 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 | 41953.60 | 43638.40 | 45448.00 |
| General 19 | | | | | | | | | | | | | | | |
| hrly | 13.70 | 14.26 | 14.81 | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 |
| bi-wkly | 1096.00 | 1140.80 | 1184.80 | 1228.30 | 1273.60 | 1325.60 | 1374.40 | 1427.20 | 1489.60 | 1552.00 | 1613.60 | 1678.40 | 1748.00 | 1824.30 | 1896.00 |
| annual | 28496.00 | 29660.80 | 30804.80 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 | 41953.60 | 43638.40 | 45448.00 | 47444.30 | 49296.00 |
| General 20 | | | | | | | | | | | | | | | |
| hrly | 14.26 | 14.81 | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 |
| bi-wkly | 1140.80 | 1184.80 | 1228.30 | 1273.60 | 1325.60 | 1374.40 | 1427.20 | 1489.60 | 1552.00 | 1613.60 | 1678.40 | 1748.00 | 1824.30 | 1896.00 | 1978.40 |
| annual | 29660.80 | 30804.80 | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 | 41953.60 | 43638.40 | 45448.00 | 47444.30 | 49296.00 | 51438.40 |
| General 21 | | | | | | | | | | | | | | | |
| hrly | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 | 25.33 | 27.20 |
| bi-wkly | 1228.30 | 1273.60 | 1325.60 | 1374.40 | 1427.20 | 1489.60 | 1552.00 | 1613.60 | 1678.40 | 1748.00 | 1824.30 | 1896.00 | 1978.40 | 2066.40 | 2176.00 |
| annual | 31948.30 | 33113.60 | 34465.60 | 35734.40 | 37107.20 | 38729.60 | 40352.00 | 41953.60 | 43638.40 | 45448.00 | 47444.30 | 49296.00 | 51438.40 | 53726.40 | 56576.00 |
| General 22 | | | | | | | | | | | | | | | |
| hrly | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 | 25.33 | 27.20 | 28.02 |
| bi-wkly | 1,273.60 | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,176.00 | 2,241.60 |
| annual | 33,113.60 | 34,465.60 | 35,734.40 | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 56,576.00 | 58,281.60 |
| General 23 | | | | | | | | | | | | | | | |
| hrly | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 | 25.33 | 27.20 | 28.02 | 28.36 | 30.00 |
| bi-wkly | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,176.00 | 2,241.60 | 2,308.30 | 2,400.00 |
| annual | 35,734.40 | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 56,576.00 | 58,281.60 | 60,028.30 | 62,400.00 |
| General 24 | | | | | | | | | | | | | | | |
| hrly | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 | 25.33 | 27.20 | 28.02 | 28.36 | 30.00 | 31.20 |
| bi-wkly | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,176.00 | 2,241.60 | 2,308.30 | 2,400.00 | 2,496.00 |
| annual | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 56,576.00 | 58,281.60 | 60,028.30 | 62,400.00 | 64,396.00 |
| General 25 | | | | | | | | | | | | | | | |
| hrly | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.31 | 23.70 | 24.73 | 25.33 | 27.20 | 28.02 | 28.36 | 30.00 | 31.20 | 32.45 |
| bi-wkly | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,176.00 | 2,241.60 | 2,308.30 | 2,400.00 | 2,496.00 | 2,596.00 |
| annual | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 56,576.00 | 58,281.60 | 60,028.30 | 62,400.00 | 64,396.00 | 67,496.00 |

Item 292

POLICE DEPARTMENT PAY TABLE - FY 17 - EFFECTIVE OCTOBER 11, 2015

COLA 1.5%

Steps 1-12 are annual step increases

Steps 13-15 every 2 year increases

| | | Steps 1-12 are annual step increases | | | | | | | | | | Steps 13-15 every 2 year increases | | | | |
|---------------------|--|--------------------------------------|----------------|----------------|----------------|----------------|----------------|---------------|---------------|---------------|---------------|------------------------------------|---------------|---------------|---------------|---------------|
| | | 4.1% | 3.7% | 3.6% | 4.1% | 4.2% | | | | | | 4.1% | 4.2% | 3.9% | 3.5% | 3.5% |
| PT - Police Officer | | <u>PTPO 01</u> | <u>PTPO 02</u> | <u>PSPO 03</u> | <u>PTPO 04</u> | <u>PTPO 05</u> | <u>PTPO 06</u> | | | | | | | | | |
| hrly | | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | | | | | | | | | |
| | | 3.9% | 3.6% | 4.1% | 3.7% | 3.5% | 4.4% | 4.5% | 4.0% | 4.0% | 4.1% | 4.2% | 3.9% | 3.5% | 3.5% | |
| Police Officer | | <u>PO 01</u> | <u>PO 02</u> | <u>PO 03</u> | <u>PO 04</u> | <u>PO 05</u> | <u>PO 06</u> | <u>PO 07</u> | <u>PO 08</u> | <u>PO 09</u> | <u>PO 10</u> | <u>PO 11</u> | <u>PO 12</u> | <u>PO 13</u> | <u>PO 14</u> | <u>PO 15</u> |
| hrly | | 14.31 | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.81 | 23.70 | 24.53 | 25.41 |
| bi-wkly | | 1,184.30 | 1,228.30 | 1,273.60 | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,962.40 | 2,032.30 |
| annual | | 30,304.30 | 31,948.30 | 33,113.60 | 34,465.60 | 35,734.40 | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,022.40 | 52,352.30 |
| | | 3.6% | 4.1% | 3.7% | 3.9% | 4.3% | 4.0% | 4.3% | 4.0% | 4.1% | 4.4% | 3.9% | 3.5% | 3.5% | 3.6% | 3.5% |
| Police Corporal | | <u>PC 01</u> | <u>PC 02</u> | <u>PC 03</u> | <u>PC 04</u> | <u>PC 05</u> | <u>PC 06</u> | <u>PC 07</u> | <u>PC 08</u> | <u>PC 09</u> | <u>PC 10</u> | <u>PC 11</u> | <u>PC 12</u> | <u>PC 13</u> | <u>PC 14</u> | <u>PC 15</u> |
| hrly | | 15.36 | 15.92 | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.81 | 23.70 | 24.53 | 25.41 | 26.20 |
| bi-wkly | | 1,228.30 | 1,273.60 | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,962.40 | 2,032.30 | 2,096.00 |
| annual | | 31,948.30 | 33,113.60 | 34,465.60 | 35,734.40 | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,022.40 | 52,352.30 | 54,496.00 |
| | | 3.7% | 3.8% | 4.4% | 4.2% | 4.6% | 4.0% | 4.1% | 4.4% | 3.9% | 4.3% | 4.4% | 3.6% | 3.5% | 3.5% | 3.5% |
| Police Sergeant | | <u>PS 01</u> | <u>PS 02</u> | <u>PS 03</u> | <u>PS 04</u> | <u>PS 05</u> | <u>PS 06</u> | <u>PS 07</u> | <u>PS 08</u> | <u>PS 09</u> | <u>PS 10</u> | <u>PS 11</u> | <u>PS 12</u> | <u>PS 13</u> | <u>PS 14</u> | <u>PS 15</u> |
| hrly | | 16.57 | 17.18 | 17.84 | 18.62 | 19.40 | 20.17 | 20.98 | 21.85 | 22.81 | 23.70 | 24.73 | 25.33 | 26.75 | 27.68 | 28.54 |
| bi-wkly | | 1,325.60 | 1,374.40 | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,140.00 | 2,214.40 | 2,291.20 |
| annual | | 34,465.60 | 35,734.40 | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 55,640.00 | 57,574.40 | 59,371.20 |
| | | 4.4% | 4.2% | 4.0% | 4.0% | 4.1% | 4.4% | 3.9% | 4.3% | 4.4% | 3.6% | 3.5% | 3.5% | 3.6% | 3.5% | 3.5% |
| Police Captain | | <u>PCT 01</u> | <u>PCT 02</u> | <u>PCT 03</u> | <u>PCT 04</u> | <u>PCT 05</u> | <u>PCT 06</u> | <u>PCT 07</u> | <u>PCT 08</u> | <u>PCT 09</u> | <u>PCT 10</u> | <u>PCT 11</u> | <u>PCT 12</u> | <u>PCT 13</u> | <u>PCT 14</u> | <u>PCT 15</u> |
| hrly | | 17.84 | 18.52 | 19.40 | 20.17 | 20.98 | 21.85 | 22.81 | 23.70 | 24.73 | 25.33 | 26.75 | 27.68 | 28.54 | 29.66 | 30.69 |
| bi-wkly | | 1,427.20 | 1,489.60 | 1,552.00 | 1,613.60 | 1,678.40 | 1,748.00 | 1,824.30 | 1,896.00 | 1,978.40 | 2,066.40 | 2,140.00 | 2,214.40 | 2,291.20 | 2,372.30 | 2,455.20 |
| annual | | 37,107.20 | 38,729.60 | 40,352.00 | 41,953.60 | 43,638.40 | 45,448.00 | 47,444.30 | 49,296.00 | 51,438.40 | 53,726.40 | 55,640.00 | 57,574.40 | 59,571.20 | 61,692.30 | 63,835.20 |
| | | 5.0% | 2.0% | 3.5% | 3.5% | 3.5% | 3.4% | 3.7% | 3.4% | 3.4% | 3.5% | 3.5% | 3.6% | 3.4% | 3.5% | 3.5% |
| Dispatch/Clerk | | <u>PDS 01</u> | <u>PDS 02</u> | <u>PDS 03</u> | <u>PDS 04</u> | <u>PDS 05</u> | <u>PDS 06</u> | <u>PDS 07</u> | <u>PDS 08</u> | <u>PDS 09</u> | <u>PDS 10</u> | <u>PDS 11</u> | <u>PDS 12</u> | <u>PDS 13</u> | <u>PDS 14</u> | <u>PDS 15</u> |
| hrly | | 12.54 | 13.17 | 13.43 | 13.90 | 14.39 | 14.89 | 15.39 | 15.96 | 16.51 | 17.09 | 17.68 | 18.31 | 18.94 | 19.51 | 20.29 |
| bi-wkly | | 1,003.20 | 1,053.60 | 1,074.40 | 1,112.00 | 1,151.20 | 1,191.20 | 1,231.20 | 1,276.30 | 1,320.30 | 1,367.20 | 1,414.40 | 1,464.30 | 1,515.20 | 1,568.30 | 1,623.20 |
| annual | | 26,083.20 | 27,393.60 | 27,934.40 | 28,312.00 | 29,931.20 | 30,971.20 | 32,011.20 | 33,196.30 | 34,340.30 | 35,547.20 | 36,774.40 | 38,084.30 | 39,395.20 | 40,788.30 | 42,203.20 |
| | | 3.5% | 3.5% | 3.5% | 3.5% | 3.5% | 3.5% | 3.4% | 3.4% | 3.6% | 3.5% | 3.5% | 3.5% | 3.5% | 3.5% | 3.5% |
| Records Supv | | <u>PRS 01</u> | <u>PRS 02</u> | <u>PRS 03</u> | <u>PRS 04</u> | <u>PRS 05</u> | <u>PRS 06</u> | <u>PRS 07</u> | <u>PRS 08</u> | <u>PRS 09</u> | <u>PRS 10</u> | <u>PRS 11</u> | <u>PRS 12</u> | <u>PRS 13</u> | <u>PRS 14</u> | <u>PRS 15</u> |
| hrly | | 13.97 | 14.46 | 14.97 | 15.50 | 16.04 | 16.60 | 17.18 | 17.77 | 18.38 | 19.05 | 19.72 | 20.41 | 21.12 | 21.35 | 22.62 |
| bi-wkly | | 1,117.60 | 1,156.30 | 1,197.60 | 1,240.00 | 1,283.20 | 1,328.00 | 1,374.40 | 1,421.60 | 1,470.40 | 1,524.00 | 1,577.60 | 1,632.30 | 1,689.50 | 1,748.00 | 1,809.60 |
| annual | | 29,057.60 | 30,076.30 | 31,137.60 | 32,240.00 | 33,363.20 | 34,528.00 | 35,734.40 | 36,961.60 | 38,230.40 | 39,524.00 | 41,017.60 | 42,452.30 | 43,929.50 | 45,448.00 | 47,049.50 |

Item 292

FIRE DEPARTMENT PAY TABLE - FY17 - EFFECTIVE OCTOBER 11, 2016



COLA 1.5%

Contract provisions: Start Step 1- receive 1 year probation increase - Steps 2-25 (1 year)

| Yearly | ← | → | | | | | | | | | | | | | | |
|------------|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Fire | | 1.1% | 1.2% | 1.3% | 1.4% | 1.5% | 1.6% | 1.7% | 1.8% | 1.9% | 2.0% | 2.1% | 2.2% | 2.3% | 2.4% | 2.5% |
| Fighter | | FF 01 | FF 02 | FF 03 | FF 04 | FF 05 | FF 06 | FF 07 | FF 08 | FF 09 | FF 10 | FF 11 | FF 12 | FF 13 | FF 14 | FF 15 |
| hrly | | 11.40 | 11.81 | 12.25 | 12.74 | 13.24 | 13.73 | 14.33 | 14.92 | 15.51 | 16.14 | 16.81 | 17.18 | 17.55 | 17.88 | 18.24 |
| bi-wkly | | 1,185.60 | 1,228.24 | 1,274.00 | 1,324.96 | 1,376.96 | 1,427.92 | 1,490.32 | 1,551.68 | 1,613.04 | 1,678.56 | 1,748.24 | 1,786.72 | 1,825.20 | 1,859.52 | 1,896.96 |
| annual | | 30,825.60 | 31,934.24 | 33,124.00 | 34,448.96 | 35,800.96 | 37,125.92 | 38,748.32 | 40,343.68 | 41,939.04 | 43,642.56 | 45,454.24 | 46,454.72 | 47,455.20 | 48,347.52 | 49,320.96 |
| | | 1.55% | 1.60% | 1.65% | 1.70% | 1.75% | 1.80% | 1.85% | 1.90% | 1.95% | 2.00% | 2.05% | 2.10% | 2.15% | 2.20% | 2.25% |
| | | FF 16 | FF 17 | FF 18 | FF 19 | FF 20 | FF 21 | FF 22 | FF 23 | FF 24 | FF 25 | | | | | |
| | | 18.55 | 18.86 | 19.20 | 19.54 | 19.85 | 20.20 | 20.52 | 20.84 | 21.16 | 21.51 | | | | | |
| | | 1,929.20 | 1,961.44 | 1,996.80 | 2,032.16 | 2,064.40 | 2,100.80 | 2,134.08 | 2,167.36 | 2,200.64 | 2,237.04 | | | | | |
| | | 50,159.20 | 50,997.44 | 51,916.80 | 52,836.16 | 53,674.40 | 54,620.80 | 55,486.08 | 56,351.36 | 57,216.64 | 58,163.04 | | | | | |
| Fire | | 1.6% | 1.7% | 1.8% | 1.9% | 2.0% | 2.1% | 2.2% | 2.3% | 2.4% | 2.5% | 2.6% | 2.7% | 2.8% | 2.9% | 3.0% |
| Lieutenant | | FLT 01 | FLT 02 | FLT 03 | FLT 04 | FLT 05 | FLT 06 | FLT 07 | FLT 08 | FLT 09 | FLT 10 | FLT 11 | FLT 12 | FLT 13 | FLT 14 | FLT 15 |
| hrly | | 12.57 | 12.99 | 13.42 | 13.92 | 14.40 | 14.92 | 15.50 | 16.10 | 16.69 | 17.33 | 18.00 | 18.37 | 18.73 | 19.06 | 19.42 |
| bi-wkly | | 1,307.28 | 1,350.96 | 1,395.68 | 1,447.68 | 1,497.60 | 1,551.68 | 1,612.00 | 1,674.40 | 1,735.76 | 1,802.32 | 1,872.00 | 1,910.48 | 1,947.92 | 1,982.24 | 2,019.68 |
| annual | | 33,989.28 | 35,124.96 | 36,287.68 | 37,639.68 | 38,937.60 | 40,343.68 | 41,912.00 | 43,534.40 | 45,129.76 | 46,860.32 | 48,672.00 | 49,672.48 | 50,645.92 | 51,538.24 | 52,511.68 |
| | | 1.65% | 1.70% | 1.75% | 1.80% | 1.85% | 1.90% | 1.95% | 2.00% | 2.05% | 2.10% | 2.15% | 2.20% | 2.25% | 2.30% | 2.35% |
| | | FLT 16 | FLT 17 | FLT 18 | FLT 19 | FLT 20 | FLT 21 | FLT 22 | FLT 23 | FLT 24 | FLT 25 | | | | | |
| | | 19.73 | 20.06 | 20.38 | 20.72 | 21.04 | 21.38 | 21.70 | 22.02 | 22.36 | 22.71 | | | | | |
| | | 2,051.92 | 2,086.24 | 2,119.52 | 2,154.88 | 2,188.16 | 2,223.52 | 2,256.80 | 2,290.08 | 2,325.44 | 2,361.84 | | | | | |
| | | 53,349.92 | 54,242.24 | 55,107.52 | 56,026.88 | 56,892.16 | 57,811.52 | 58,676.80 | 59,542.08 | 60,461.44 | 61,407.84 | | | | | |
| Fire | | 1.65% | 1.70% | 1.75% | 1.80% | 1.85% | 1.90% | 1.95% | 2.00% | 2.05% | 2.10% | 2.15% | 2.20% | 2.25% | 2.30% | 2.35% |
| Captain | | FCPT 01 | FCPT 02 | FCPT 03 | FCPT 04 | FCPT 05 | FCPT 06 | FCPT 07 | FCPT 08 | FCPT 09 | FCPT 10 | FCPT 11 | FCPT 12 | FCPT 13 | FCPT 14 | FCPT 15 |
| hrly | | 13.90 | 14.32 | 14.74 | 15.26 | 15.71 | 16.25 | 16.82 | 17.43 | 18.02 | 18.65 | 19.32 | 19.68 | 20.05 | 20.40 | 20.74 |
| bi-wkly | | 1,445.60 | 1,489.28 | 1,532.96 | 1,587.04 | 1,633.84 | 1,690.00 | 1,749.28 | 1,812.72 | 1,874.08 | 1,939.60 | 2,009.28 | 2,046.72 | 2,085.20 | 2,121.60 | 2,156.96 |
| annual | | 37,585.60 | 38,721.28 | 39,856.96 | 41,263.04 | 42,479.84 | 43,940.00 | 45,481.28 | 47,130.72 | 48,726.08 | 50,429.60 | 52,241.28 | 53,214.72 | 54,215.20 | 55,161.60 | 56,080.96 |
| | | 1.65% | 1.65% | 1.60% | 1.60% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% | 1.65% |
| | | FCPT 16 | FCPT 17 | FCPT 18 | FCPT 19 | FCPT 20 | FCPT 21 | FCPT 22 | FCPT 23 | FCPT 24 | FCPT 25 | | | | | |
| | | 21.05 | 21.38 | 21.70 | 22.02 | 22.36 | 22.71 | 23.02 | 23.36 | 23.69 | 24.01 | | | | | |
| | | 2,189.20 | 2,223.52 | 2,256.80 | 2,290.08 | 2,325.44 | 2,361.84 | 2,394.08 | 2,429.44 | 2,463.76 | 2,497.04 | | | | | |
| | | 56,919.20 | 57,811.52 | 58,676.80 | 59,542.08 | 60,461.44 | 61,407.84 | 62,246.08 | 63,165.44 | 64,057.76 | 64,923.04 | | | | | |

Item 292

CONTRACT EMPLOYEE PAY TABLE - FY17 - EFFECTIVE OCTOBER 11, 2016 (FY2017 includes 1.5% COLA)

New Employee contract sometimes have a 3 yr increase provision. If not, they are reviewed at the first anniversary date and sometimes given 2% - they then go to 2 yr (2%) Oct increases
 Current employees - normally are given a 2% increase every two yrs unless they specifically negotiate something different

| | | 1.0% | 2.0% | 2.0% | 2.0% | 2.1% | 14.8% | 2.0% | 1.3% | 2.5% | 2.0% | 3.0% | 4.1% | 3.5% | -100.0% | #DIV/0! | #DIV/0! | |
|-------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|---------|
| | | C50/01 | C50/02 | C50/03 | C50/04 | C50/05 | C50/06 | C50/07 | C50/08 | C50/09 | C50/10 | C50/11 | C50/12 | C50/13 | C50/14 | C50/15 | C50/16 | C50/17 |
| Contract 50 | City Mngr | | | | | | | | | | | | | | | | | |
| | hrly | 29.24 | 29.54 | 30.13 | 30.73 | 31.34 | 31.99 | 36.72 | 37.45 | 37.95 | 38.945 | 39.724 | \$40.920 | 42.58 | 44.08 | | | |
| | bi-wkly | 2,339.20 | 2,363.20 | 2,410.40 | 2,458.40 | 2,507.20 | 2,559.20 | 2,937.60 | 2,996.00 | 3,036.00 | 3,115.60 | 3,177.92 | 3,273.60 | 3,406.40 | 3,526.40 | 0.00 | 0.00 | 0.00 |
| | annual | 60,819.20 | 61,443.20 | 62,670.40 | 63,918.40 | 65,187.20 | 66,539.20 | 76,377.60 | 77,896.00 | 78,936.00 | 81,005.60 | 82,625.92 | 85,113.60 | 88,566.40 | 91,686.40 | 0.00 | 0.00 | 0.00 |
| | | 3.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C53/01 | C53/02 | C53/03 | C53/04 | C53/05 | C53/06 | C53/07 | C53/08 | C53/09 | C53/10 | C53/11 | C53/12 | C53/13 | C53/14 | C53/15 | C53/16 | C53/17 |
| Contract 53 | Police Chief | | | | | | | | | | | | | | | | | |
| | hrly | 32.21 | 33.35 | | | | | | | | | | | | | | | |
| | bi-wkly | 2,576.80 | 2,668.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 66,996.80 | 69,368.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 6.0% | 3.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C55/01 | C55/02 | C55/03 | C55/04 | C55/05 | C55/06 | C55/07 | C55/08 | C55/09 | C55/10 | C55/11 | C55/12 | C55/13 | C55/14 | C55/15 | C55/16 | C55/17 |
| Contract 55 | Asst. Plnr/Mit. | | | | | | | | | | | | | | | | | |
| | hrly | 18.03 | 19.12 | 19.80 | | | | | | | | | | | | | | |
| | bi-wkly | 1,442.40 | 1,529.60 | 1,584.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 37,502.40 | 39,769.60 | 41,184.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 8.4% | 3.6% | 5.8% | 5.1% | 9.4% | 3.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C56/01 | C56/02 | C56/03 | C56/04 | C56/05 | C56/06 | C56/07 | C56/08 | C56/09 | C56/10 | C56/11 | C56/12 | C56/13 | C56/14 | C56/15 | C56/16 | C56/17 |
| Contract 56 | Current Plnr | | | | | | | | | | | | | | | | | |
| | hrly | 15.30 | 16.58 | 17.17 | 18.17 | \$19.09 | 20.88 | 21.61 | | | | | | | | | | |
| | bi-wkly | 1,224.00 | 1,326.40 | 1,373.60 | 1,453.60 | 1,527.20 | 1,670.40 | 1,728.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 31,824.00 | 34,486.40 | 35,713.60 | 37,793.60 | 39,707.20 | 43,430.40 | 44,948.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 2.9% | 2.7% | 2.0% | 1.8% | 4.4% | 2.0% | 9.7% | 3.0% | 5.0% | 3.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C57/01 | C57/02 | C57/03 | C57/04 | C57/05 | C57/06 | C57/07 | C57/08 | C57/09 | C57/10 | C57/11 | C57/12 | C57/13 | C57/14 | C57/15 | C57/16 | C57/17 |
| Contract 57 | Chief Accountant | | | | | | | | | | | | | | | | | |
| | hrly | 19.88 | 20.45 | 21.01 | 21.43 | 21.82 | 22.78 | 23.24 | 25.49 | 26.26 | 27.58 | 28.56 | | | | | | |
| | bi-wkly | 1,590.40 | 1,636.00 | 1,680.80 | 1,714.40 | 1,745.60 | 1,822.40 | 1,859.20 | 2,039.20 | 2,100.80 | 2,206.40 | 2,284.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 41,350.40 | 42,536.00 | 43,700.80 | 44,574.40 | 45,385.60 | 47,382.40 | 48,339.20 | 53,019.20 | 54,620.80 | 57,366.40 | 59,404.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 2.0% | 4.0% | 3.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C58/08 | C58/09 | C58/10 | C58/11 | C58/12 | C58/13 | C58/14 | C58/15 | | | | | | | | | |
| Contract 58 | Planning Director | | | | | | | | | | | | | | | | | |
| | hrly | 34.97 | 35.67 | 37.11 | 38.42 | | | | | | | | | | | | | |
| | bi-wkly | 2,797.60 | 2,853.60 | 2,968.80 | 3,073.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 72,737.60 | 74,193.60 | 77,188.80 | 79,913.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.0% | 4.0% | 3.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C59/01 | C59/02 | C59/03 | C59/04 | C59/05 | C59/06 | C59/07 | C59/08 | C59/09 | C59/10 | C59/11 | C59/12 | C59/13 | C59/14 | C59/15 | C59/16 | C59/17 |
| Contract 59 | Budget Coordinator | | | | | | | | | | | | | | | | | |
| | hrly | 22.83 | 23.51 | 24.46 | 25.33 | | | | | | | | | | | | | |
| | bi-wkly | 1,826.40 | 1,880.80 | 1,956.80 | 2,026.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 47,486.40 | 48,900.80 | 50,876.80 | 52,686.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Item 292

CONTRACT EMPLOYEE PAY TABLE - FY17 - EFFECTIVE OCTOBER 11, 2016 (FY2017 includes 1.5% COLA)

New Employee contract sometimes have a 3 yr increase provision. If not, they are reviewed at the first anniversary date and sometimes given 2% - they then go to 2 yr (2%) Oct increases
 Current employees - normally are given a 2% increase every two yrs unless they specifically negotiate something different

| | | 2.0% | 4.6% | -100.0% | #DIV/0! | |
|-------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------|
| | | C60/01 | C60/02 | C60/03 | C60/04 | C60/05 | C60/06 | C60/07 | C60/08 | C60/09 | C60/10 | C60/11 | C60/12 | C60/13 | C60/14 | C60/15 | C60/16 | C60/17 |
| Contract 60 | New PW Dir | | | | | | | | | | | | | | | | | |
| | hrly | 33.99 | 34.67 | 36.25 | | | | | | | | | | | | | | |
| | bi-wkly | 2,719.20 | 2,773.60 | 2,900.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 70,699.20 | 72,113.60 | 75,400.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.5% | -100.0% | #DIV/0! | |
| | | C61/01 | C61/02 | C61/03 | C61/04 | C61/05 | C61/06 | C61/07 | C61/08 | C61/09 | C61/10 | C61/11 | C61/12 | C61/13 | C61/14 | C61/15 | C61/16 | C61/17 |
| Contract 61 | Parks Custodian | | | | | | | | | | | | | | | | | |
| | hrly | 10.64 | 11.02 | | | | | | | | | | | | | | | |
| | bi-wkly | 851.20 | 881.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 22,131.20 | 22,921.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.5% | -100.0% | #DIV/0! | |
| | | C63/01 | C63/02 | C63/03 | C63/04 | C63/05 | C63/06 | C63/07 | C63/08 | C63/09 | C63/10 | C63/11 | C63/12 | C63/13 | C63/14 | C63/15 | C63/16 | C63/17 |
| Contract 63 | PIO Marketing | | | | | | | | | | | | | | | | | |
| | hrly | 20.00 | 20.71 | | | | | | | | | | | | | | | |
| | bi-wkly | 1,600.00 | 1,656.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 41,600.00 | 43,076.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.5% | -100.0% | #DIV/0! | |
| | | C64/01 | C64/02 | C64/03 | C64/04 | C64/05 | C64/06 | C64/07 | C64/08 | C64/09 | C64/10 | C64/11 | C64/12 | C64/13 | C64/14 | C64/15 | C64/16 | C64/17 |
| Contract 64 | Utility Field Supr | | | | | | | | | | | | | | | | | |
| | hrly | 27.61 | 28.58 | | | | | | | | | | | | | | | |
| | bi-wkly | 2,208.80 | 2,286.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 57,428.80 | 59,446.40 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.0% | 2.8% | 3.0% | 4.8% | 4.5% | 2.7% | 1.9% | 2.0% | 2.0% | 8.4% | 2.0% | 3.0% | 3.0% | 4.6% | -100.0% | #DIV/0! | |
| | | C65/01 | C65/02 | C65/03 | C65/04 | C65/05 | C65/06 | C65/07 | C65/08 | C65/09 | C65/10 | C65/11 | C65/12 | C65/13 | C65/14 | C65/15 | C65/16 | C65/17 |
| Contract 65 | Fire Chief | | | | | | | | | | | | | | | | | |
| | hrly | 20.69 | 21.31 | 21.91 | 22.56 | 23.64 | 24.7 | 25.37 | 25.85 | 26.37 | 26.91 | 29.18 | 29.76 | 30.66 | \$31.59 | 33.04 | | |
| | bi-wkly | 1,655.20 | 1,704.80 | 1,752.80 | 1,804.80 | 1,891.20 | 1,976.00 | 2,029.60 | 2,068.00 | 2,109.60 | 2,152.80 | 2,334.40 | 2,380.80 | 2,452.80 | 2,527.20 | 2,643.20 | 0.00 | 0.00 |
| | annual | 43,035.20 | 44,324.80 | 45,572.80 | 46,924.80 | 49,171.20 | 51,376.00 | 52,769.60 | 53,768.00 | 54,849.60 | 55,972.80 | 60,694.40 | 61,900.80 | 63,772.80 | 65,707.20 | 68,723.20 | 0.00 | 0.00 |
| | | 12.6% | 8.3% | 5.5% | 4.3% | 3.9% | 4.2% | 4.0% | 4.0% | 4.1% | 4.4% | 2.0% | 2.0% | 3.0% | 3.0% | 4.6% | -100.0% | |
| | | C67/01 | C67/02 | C67/03 | C67/04 | C67/05 | C67/06 | C67/07 | C67/08 | C67/09 | C67/10 | C67/11 | C67/12 | C67/13 | C67/14 | C67/15 | C67/16 | C67/17 |
| Contract 67 | Meter Supt | | | | | | | | | | | | | | | | | |
| | hrly | 12.77 | 14.38 | 15.57 | 16.43 | 17.13 | 17.80 | 18.54 | 19.29 | 20.07 | 20.90 | 21.81 | 22.25 | 22.70 | 23.38 | 24.09 | 25.19 | 0.00 |
| | bi-wkly | 1,021.60 | 1,150.40 | 1,245.60 | 1,314.40 | 1,370.40 | 1,424.00 | 1,483.20 | 1,543.20 | 1,605.60 | 1,672.00 | 1,744.80 | 1,780.00 | 1,816.00 | 1,870.40 | 1,927.20 | 2,015.20 | 0.00 |
| | annual | 26,561.60 | 29,910.40 | 32,385.60 | 34,174.40 | 35,630.40 | 37,024.00 | 38,563.20 | 40,123.20 | 41,745.60 | 43,472.00 | 45,364.80 | 46,280.00 | 47,216.00 | 48,630.40 | 50,107.20 | 52,395.20 | 0.00 |
| | | 3.0% | 3.0% | 4.6% | -100.0% | #DIV/0! | |
| | | C70/01 | C70/02 | C70/03 | C70/04 | C70/05 | C70/06 | C70/07 | C70/08 | C70/09 | C70/10 | C70/11 | C70/12 | C70/13 | C70/14 | C70/15 | C70/16 | C70/17 |
| Contract 70 | Utility Director | | | | | | | | | | | | | | | | | |
| | hrly | 28.85 | \$29.72 | \$30.62 | \$32.02 | | | | | | | | | | | | | |
| | bi-wkly | 2,308.00 | 2,377.60 | 2,449.60 | 2,561.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 60,008.00 | 61,817.60 | 63,689.60 | 66,601.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Item 292

CONTRACT EMPLOYEE PAY TABLE - FY17 - EFFECTIVE OCTOBER 11, 2016 (FY2017 includes 1.5% COLA)

New Employee contract sometimes have a 3 yr increase provision. If not, they are reviewed at the first anniversary date and sometimes given 2% - they then go to 2 yr (2%) Oct increases
 Current employees - normally are given a 2% increase every two yrs unless they specifically negotiate something different

| | | 2.0% | 2.0% | 3.0% | 2.6% | 1.0% | 4.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
|-------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|---------|---------|---------|---------|
| | | C71/01 | C71/02 | C71/03 | C71/04 | C71/05 | C71/06 | C71/07 | C71/08 | C71/09 | C71/10 | C71/11 | C71/12 | C71/13 | C71/14 | C71/15 | C71/16 | C71/17 |
| Contract 71 | WWTP Director | | | | | | | | | | | | | | | | | |
| | hrly | 27.59 | 28.14 | 28.7 | 29.56 | 30.32 | 30.62 | 32.02 | | | | | | | | | | |
| | bi-wkly | 2,207.20 | 2,251.20 | 2,296.00 | 2,364.80 | 2,425.60 | 2,449.60 | 2,561.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 57,387.20 | 58,531.20 | 59,696.00 | 61,484.80 | 63,065.60 | 63,689.60 | 66,601.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.0% | 3.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C72/01 | C72/02 | C72/03 | C72/04 | C72/05 | C72/06 | C72/07 | C72/08 | C72/09 | C72/10 | C72/11 | C72/12 | C72/13 | C72/14 | C72/15 | C72/16 | C72/17 |
| Contract 72 | Street/San Dept Head | | | | | | | | | | | | | | | | | |
| | hrly | 26.01 | 26.8 | 27.74 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 2,080.80 | 2,144.00 | 2,219.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 54,100.80 | 55,744.00 | 57,699.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.0% | 3.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! |
| | | C75/01 | C75/02 | C75/03 | C75/04 | C75/05 | C75/06 | C75/07 | C75/08 | C75/09 | C75/10 | C75/11 | C75/12 | C75/13 | C75/14 | C75/15 | C75/16 | C75/17 |
| Contract 75 | Rec Prog Coord | | | | | | | | | | | | | | | | | |
| | hrly | 15.35 | 15.81 | 16.37 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 1,228.00 | 1,264.80 | 1,309.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 31,928.00 | 32,884.80 | 34,049.60 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 5.5% | 3.9% | 3.8% | 3.3% | 4.0% | 4.0% | 2.0% | 3.0% | 4.0% | 3.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| | | C76/01 | C76/02 | C76/03 | C76/04 | C76/05 | C76/06 | C76/07 | C76/08 | C76/09 | C76/10 | C76/11 | C76/12 | C76/13 | C76/14 | C76/15 | C76/16 | C76/17 |
| Contract 76 | Rec Activity Coord | | | | | | | | | | | | | | | | | |
| | hrly | 11.16 | 11.77 | 12.23 | 12.69 | 13.11 | 13.63 | 14.17 | 14.45 | 14.89 | 15.49 | 16.04 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 892.80 | 941.60 | 978.40 | 1,015.20 | 1,048.80 | 1,090.40 | 1,133.60 | 1,156.00 | 1,191.20 | 1,239.20 | 1,283.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 23,212.80 | 24,481.60 | 25,438.40 | 26,395.20 | 27,268.80 | 28,350.40 | 29,473.60 | 30,056.00 | 30,971.20 | 32,219.20 | 33,363.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 3.2% | 3.0% | 1.0% | 4.4% | 3.9% | 4.3% | 4.5% | 2.0% | 3.0% | 3.0% | 4.5% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| | | C77/01 | C77/02 | C77/03 | C77/04 | C77/05 | C77/06 | C77/07 | C77/08 | C77/09 | C77/10 | C77/11 | C77/12 | C77/13 | C77/14 | C77/15 | C77/16 | C77/17 |
| Contract 77 | Parks Director | | | | | | | | | | | | | | | | | |
| | hrly | 19.46 | 20.08 | 20.69 | 20.90 | 21.81 | 22.66 | 23.64 | 24.70 | 25.19 | 25.95 | 26.73 | 27.96 | | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 1,556.80 | 1,606.40 | 1,655.20 | 1,672.00 | 1,744.80 | 1,812.80 | 1,891.20 | 1,976.00 | 2,015.20 | 2,076.00 | 2,138.40 | 2,236.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 40,476.80 | 41,766.40 | 43,035.20 | 43,472.00 | 45,364.80 | 47,132.80 | 49,171.20 | 51,376.00 | 52,395.20 | 53,976.00 | 55,598.40 | 58,156.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | C78/01 | | | | | | | | | | | | | | | | |
| Contract 78 | Parks Secondary Event Wkr | | | | | | | | | | | | | | | | | |
| | hrly | 9.00 | | | | | | | | | | | | | | | | |
| | bi-wkly | 720.00 | no change | | | | | | | | | | | | | | | |
| | annual | 18,720.00 | | | | | | | | | | | | | | | | |
| | | 2.0% | 3.0% | 3.0% | 3.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| | | C79/01 | C79/02 | C79/03 | C79/04 | C79/05 | C79/06 | C79/07 | C79/08 | C79/09 | C79/10 | C79/11 | C79/12 | C79/13 | C79/14 | C79/15 | C79/16 | C79/17 |
| Contract 79 | Landscape DH | | | | | | | | | | | | | | | | | |
| | hrly | 21.86 | 22.29 | 22.96 | 23.65 | 24.49 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 1748.80 | 1783.20 | 1836.80 | 1892.00 | 1959.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 45468.80 | 46363.20 | 47756.80 | 49192.00 | 50939.20 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | | 6.6% | -100.0% | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | #DIV/0! | |
| | | C80/01 | C80/02 | C80/03 | C80/04 | C80/05 | C80/06 | C80/07 | C80/08 | C80/09 | C80/10 | C80/11 | C80/12 | C80/13 | C80/14 | C80/15 | C80/16 | C80/17 |
| Contract 80 | City Clerk | | | | | | | | | | | | | | | | | |
| | hrly | 29.47 | 31.41 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | bi-wkly | 2357.60 | 2512.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | annual | 61297.60 | 65332.80 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

FY 2017 BUDGET
(Revenue vs. Expenditures)

8/29/2016

| GENERAL FUND | | | <u>Expenses</u> | <u>Revenue</u> | <u>Difference</u> | <u>Diff to Rev.</u> |
|----------------------------|------|----------------------------|---------------------|---------------------|-------------------|---------------------|
| | | | | \$ 5,884,923 | | |
| 001 | 0511 | Legislative (City Council) | \$ 122,569 | | | |
| | 0513 | Admin-Other | \$ 692,598 | | | |
| | 0514 | Non-Departmental | \$ 770,853 | | | |
| | 0515 | Planning & Development | \$ 387,427 | | | |
| | 0516 | Finance | \$ 524,691 | | | |
| | 0519 | Facilities Maint. | \$ 99,197 | | | |
| | 0521 | Law Enforcement | \$ 2,180,988 | | | |
| | 0522 | Fire Control | \$ 1,616,693 | | | |
| | 0541 | Road & Street | \$ 1,035,663 | | | |
| | 0572 | Parks & Recreation | \$ 594,877 | | | |
| | 0573 | Landscaping | \$ 630,812 | | | |
| | | Transfer to Downtown | \$ 23,873 | | | |
| | 0580 | Trsfr Debt Svc | \$ 319,547 | | | |
| | | Trsfr Capital Projects | | | | |
| Transfers from Other Funds | | | | \$ 3,202,504 | | |
| F.Fwrd to Balance | | | | \$ - | | |
| General Fund Total | | | \$ 8,999,788 | \$ 9,087,427 | 87,639 | 0.96% |

| DOWNTOWN - DEBT SERVICE - CAPITAL | | | | |
|--------------------------------------------|------------------------------|-------------------|-------------------|-------------------|
| | | <u>Expenses</u> | <u>Revenue</u> | <u>Difference</u> |
| 111 | CRA I - Downtown | \$ 164,020 | \$ 164,020 | 0 |
| 112 | CRA II | \$ - | \$ - | 0 |
| 113 | CRA III | \$ - | \$ - | 0 |
| 201 | Debt Service | \$ 319,547 | \$ 319,547 | 0 |
| 301 | Capital Projects | \$ - | \$ - | 0 |
| 302 | Capital Projects-Road Paving | \$ 207,806 | \$ 207,806 | 0 |
| Downtown/Debt Svce/Capital - Totals | | \$ 691,373 | \$ 691,373 | 0 |

| ENTERPRISE FUNDS | | | | <u>Transfers to General Fund</u> | |
|-------------------------------|---------------|--------------------------------------|----------------------|----------------------------------|---------------------|
| | | <u>Expenses - Including Transfer</u> | <u>Revenue</u> | <u>Difference</u> | |
| 402 | GAS | \$ 4,235,200 | \$ 4,235,200 | 0 | |
| 403 | Water / Sewer | \$ 6,870,500 | \$ 6,870,500 | 0 | |
| 404 | Sanitation | \$ 1,187,500 | \$ 1,187,500 | 0 | |
| 407 | Stormwater | \$ 220,350 | \$ 220,350 | 0 | |
| 408 | Marina | \$ 13,000 | \$ 13,000 | 0 | |
| 409 | Sundial | \$ 320,000 | \$ 320,000 | 0 | |
| Enterprise Fund Totals | | \$ 12,846,550 | \$ 12,846,550 | 0 | \$ 3,202,504 |

| | <u>Expenses Including Transfers</u> | <u>Revenue</u> | <u>Difference</u> |
|----------------------------------|-------------------------------------|---------------------|-------------------|
| PROPOSED - FY 2017 BUDGET | \$22,537,711 | \$22,625,350 | 87,639 |

FY17 Notes to the Budget

| | | | |
|-----|----------------------------------------------------------------------------------|----|---------|
| 001 | General Fund | | |
| | Police - 2 Cars | \$ | 80,000 |
| | Parks - Capital Purchase | \$ | 13,400 |
| | 1- Landscape Employee | \$ | 35,200 |
| | Landscape-Drag Machine | \$ | 12,000 |
| | Fire Truck (Final Payment) | \$ | 89,975 |
| | Lobbyist | \$ | 38,000 |
| | Retail Recruitment | \$ | 50,000 |
| | Healthcare costs increased 8% | \$ | 100,000 |
| | Dept 0519 - Facilities Maintenance - New Department for FY17 | \$ | - |
| | Phone Savings | | |
| | Additional Revenue from 1-6¢ GasTaxRenewal (6.4285% was 6.11%) | \$ | 84,610 |
| | Additional Revenue from Fire Assessments | \$ | 226,981 |
| 111 | Downtown CRA I | | |
| | Projected Year End Balance to be carried forward. | \$ | 70,000 |
| 112 | Downtown CRA II | | |
| | new for FY17 | \$ | - |
| 113 | Downtown CRA III | | |
| | new for FY17 | \$ | - |
| 201 | Debt Service | | |
| 301 | Capital Projects | | |
| 302 | Capital Projects /Road | | |
| | Paving (new 1-5¢ Gas Tax began 01/01/2016) | \$ | 207,806 |
| 402 | Gas | | |
| | 1-Gas Service Tech III | \$ | 45,500 |
| | Capital Outlay- CNG Upgrade | \$ | 61,804 |
| 403 | Water & Sewer | | |
| | WWTP-New Vehicle | \$ | 36,000 |
| | WWTP-Water Well Repairs | \$ | 36,000 |
| | WWTP-Improvements | \$ | 80,000 |
| | 2-Water Service Tech II | \$ | 83,400 |
| | Capital-W/S Camera for Lines | \$ | 112,502 |
| 404 | Sanitation | | |
| | New Sanitation Truck (set funds aside for future) no transfer to General Fund | \$ | 103,559 |
| 407 | Stormwater | | |
| 408 | Marina | | |
| | Pending TDC Funding (FY16 Revenue Received \$43,995) | | |
| 409 | Sundial | | |



Budget Dept.

MEMORANDUM

Date: August 15, 2016
To: Brian Watkins, City Manager
From: Diane Ebentheuer, Budget Coordinator 
RE: Government Finance Officers Certification

Request permission for travel to the Florida Government Finance Officers Association (FGFOA) 2015 School of Government Finance in Fort Myers, FL October 24-28, 2016. I will also be taking my final test towards obtaining my Certification as a Certified Government Finance Officer (CGFO). I currently have passed 5 of the 6 tests required for certification.

| | | |
|--------------------------|------------------------------------------|----------------------------------------|
| School Registration Fee: | 170.00 | Intermediate/Advanced (1/2 week) |
| Review Sessions & Tests: | 80.00 | 1 Review \$45 each; & 1 Test \$35 each |
| Lodging: | 420.00 | 3 nights |
| <u>Per Diem:</u> | <u>140.00</u> | \$35 daily x 4 days |
| Total Estimated | \$810 – \$850. (plus fuel reimbursement) | |

(Registration and Lodging are based on costs for last year's school)



Florida Government Finance Officers Association



EDUCATION NETWORKING LEADERSHIP INFORMATION

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Save The Date!
FGFOA School of Governmental Finance
 October 24-28, 2016
 Sanibel Harbour Marriott Resort & Spa
 17280 Harbour Pointe Dr. Fort Myers, FL 33908

FGFOA Boot Camp
 October 24-25, 2016
 Sanibel Harbour Resort & Spa

Registration opens mid September

FGFOA membership year runs from 7/1/2016 through 6/30/2017
 Please remember to make your annual membership dues payment, you must be a paid member to attend our **FREE** webinars
[Click here](#) to make an online dues payment

FGFOA is proud to offer FREE Webinars to all current FGFOA members
 Registration information is sent to all members via email approximately two weeks prior to each webinar. *2016-2017 Tentative Schedule coming soon!*
 Please remember to keep your FGFOA membership current to be eligible for the **FREE** Webinars.

P.O. Box 10270 Tallahassee, FL 32302 Phone: (904) 222-9694 Fax: (904) 222-3606
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CITY OF MILTON POLICY

| | | |
|-------------------------------------------|-----------------------------------|---------------------------------------|
| Title: Employee Assistance Program | Page: 1 | Policy Number: 2.20 |
| Effective Date: August 24, 2009 | Revised Date: June 2, 2014 | Next Review Date: June 2, 2016 |
| Approved by Council: | | |
| Legal Review: | | |

Employee Assistance Program:

The City of Milton is very concerned with the physical and emotional well-being of its employees and their families; therefore the City of Milton has established an Employee Assistance Program (EAP) which provides free and confidential counseling and information to supervisory personnel, employees and their immediate families who are dealing with difficult issues.

The EAP also provides education for City employees about the dangers of drug abuse in the workplace, and the City's policy of maintaining a drug-free workplace. The EAP maintains information available to employees about:

- Stress or job performance difficulties
- Alcohol/Drug Abuse
- Parent/Child problems
- Family concerns
- Christian counseling
- Marital difficulties
- Financial or legal worries
- Stress, anxiety, depression
- Community Services

Stone Ridge Counseling Center, Inc.
 9013 University Parkway St. C
 Pensacola, FL 32514
 (850) 478-7800

For confidential help call 1-850-478-7800 to schedule an appointment with a licensed professional who will provide personalized, private and confidential counseling. When you call for an appointment, please identify yourself as an employee of the City of Milton.

Approved by: _____ Date: _____
 City Manager

CITY OF MILTON POLICY

| | | |
|----------------------------------------------------------------|----------------------------------------|--------------------------------------------|
| Title: Time off for Work in Connection with Court Cases | Page: 1 | Policy Number: 3.1 |
| Effective Date: December 5, 2005 | Revised Date: September 8, 2009 | Next Review Date: September 8, 2010 |
| Approved by Council: November 10, 2009 | | Ordinance 927 |
| Legal Review: N/A | | |

Time Off for Work in Connection with Court Cases:

Subpoena: Any employee who is subpoenaed to testify as a witness (other than as an expert witness) in a case before a court of law will be placed on administrative leave during each day or portion thereof during which he would have worked but for having been subpoenaed to testify as a witness, provided that the employee is not a party to the litigation in which he is testifying, or a member of a class which is a party to the litigation. The employee subpoenaed to testify shall notify his supervisor immediately by furnishing a copy of the subpoena.

While an employee is on administrative leave pursuant to a valid subpoena, any fee received for testifying must be turned over to the City. An employee who is subpoenaed to testify as a witness and is dismissed prior to the end of his normal work day shall report to work for the remainder of the work day.

Special Instructions:

- Payment for being subpoenaed will be at the employee's regular straight time rate. Employees will not be paid for more than eight (8) hours in any day or more than forty (40) hours in any one work week.
- If an employee elects to receive pay for work in connection to a Court case, any reimbursement received for such service shall be endorsed over to the City of Milton.
- Insurance benefits will remain in effect and unchanged for the full term of service.
- If service falls on a holiday, employees may retain the money earned and be paid for the holiday.
- Days off for service will not be paid to an employee who is on leave of absence, suspension or taking vacation or personal time.
- Employees are expected to return to work on those days when their service is dismissed prior to the end of their normal shift.
- Employees must provide their supervisor with a copy of the subpoena to report for service as soon as possible after receipt. Time of for service will be scheduled using a leave request card.
- The City of Milton will not take any adverse employment action against an employee for taking time off when subpoenaed. .

Approved by: _____
City Manager

Date: _____

COOPERATIVE SERVICE AGREEMENT
between
CITY OF MILTON (CITY)
and
UNITED STATES DEPARTMENT OF AGRICULTURE (USDA)
ANIMAL AND PLANT HEALTH INSPECTION SERVICE (APHIS)
WILDLIFE SERVICES (WS)

ARTICLE 1

The purpose of this Cooperative Service Agreement is to cooperate in a wildlife damage management project as described in the attached Work Plan.

ARTICLE 2

APHIS WS has statutory authority under the Act of March 2, 1931 (46 Stat. 1468; 7 U.S.C.426-426b) as amended, and the Act of December 22, 1987 (101Stat. 1329-331, 7 U.S.C. 426c), to cooperate with States, local jurisdictions, individuals, public and private agencies, organizations, and institutions while conducting a program of wildlife services involving mammal and bird species that are reservoirs for zoonotic diseases, or animal species that are injurious and/or a nuisance to, among other things, agriculture, horticulture, forestry, animal husbandry, wildlife, and human health and safety.

ARTICLE 3

APHIS WS and CITY mutually agree:

1. The parties' authorized representatives who shall be responsible for carrying out the provisions of this Agreement shall be:

City: Brian Watkins, City Manager
City of Milton
P.O. Box 909
Milton, FL 32572

USDA APHIS WS: R. Edwin Hartin, State Director
2820 East University Avenue
Gainesville, FL 32641

2. To meet as determined necessary by either party to discuss mutual program interests, accomplishments, needs, technology, and procedures to maintain or amend the Work Plan (Attachment A). Personnel authorized to attend meetings under this Agreement shall be Brian Watkins or his/her designee, the State Director or his/her designee, and/or those additional persons authorized and approved by Brian Watkins and the State Director.
3. APHIS WS shall perform services more fully set forth in the Work Plan, which is attached hereto and made a part hereof. The parties may mutually agree in writing, at any time during the term of this Agreement, to amend, modify, add or delete services from the Work Plan.

ARTICLE 4

City agrees:

1. To authorize APHIS WS to conduct direct control activities to reduce human health and safety risks and property damage associated with beaver and other nuisance wildlife. These activities are defined in the Work Plan. APHIS WS will be considered an invitee on the lands controlled by CITY. CITY will be required to exercise reasonable care to warn APHIS WS as to dangerous conditions or activities in the project areas.
2. To reimburse APHIS WS for costs of services provided under this Agreement up to but not exceeding the amount specified in the Financial Plan (Attachment B). CITY will begin processing for payment invoices submitted by APHIS WS within 30 days of receipt. The CITY ensures and certifies that it is not currently debarred or suspended and is free of delinquent Federal debt.
3. To designate to APHIS WS the CITY authorized individual whose responsibility shall be the coordination and administration of activities conducted pursuant to this Agreement.
4. To notify APHIS WS verbally or in writing as far in advance as practical of the date and time of any proposed meeting related to the program.
5. APHIS WS shall be responsible for administration and supervision of the program.
6. There will be no equipment with a procurement price of \$5,000 or more per unit purchased directly with funds from the cooperator for use solely on this project. All other equipment purchased for the program is and will remain the property of APHIS WS.

7. To coordinate with APHIS WS before responding to all media requests.
8. To obtain the appropriate permits for removal activities for beaver, coyote and other nuisance wildlife and list USDA, APHIS, Wildlife Services as subpermittees.
9. To provide an indoor working space to complete necessary paperwork.

ARTICLE 5

APHIS WS Agrees:

1. To conduct activities at CITY as described in the Work and Financial Plans.
2. Designate to CITY the authorized APHIS WS individual who shall be responsible for the joint administration of the activities conducted pursuant to this Agreement.
3. To bill CITY for actual costs incurred by APHIS WS during the performance of services agreed upon and specified in the Work Plan. APHIS WS shall keep records and receipts of all reimbursable expenditures hereunder for a period of not less than one year from the date of completion of the services provided under this Agreement and CITY shall have the right to inspect and audit such records.
4. To coordinate with CITY before responding to all media requests.

ARTICLE 6

This Agreement is contingent upon the passage by Congress of an appropriation from which expenditures may be legally met and shall not obligate APHIS WS upon failure of Congress to so appropriate. This Agreement may also be reduced or terminated if Congress only provides APHIS WS funds for a finite period under a Continuing Resolution.

ARTICLE 7

APHIS WS assumes no liability for any actions or activities conducted under this Cooperative Service Agreement except to the extent that recourse or remedies are provided by Congress under the Federal Tort Claims Act (28 U.S.C. 1346(b), 2401(b), and 2671-2680).

ARTICLE 8

Pursuant to Section 22, Title 41, United States Code, no member of or delegate to Congress shall be admitted to any share or part of this Agreement or to any benefit to arise therefrom.

ARTICLE 9

Nothing in this Agreement shall prevent APHIS WS from entering into separate agreements with any other organization or individual for the purpose of providing wildlife damage management services exclusive of those provided for under this agreement.

ARTICLE 10

CITY certifies that APHIS WS has advised the CITY that there may be private sector service providers available to provide wildlife management services that the CITY is seeking from APHIS WS.

ARTICLE 11

The performance of wildlife damage management actions by APHIS WS under this agreement is contingent upon a determination by APHIS WS that such actions are in compliance with the National Environmental Policy Act, Endangered Species Act, and any other applicable federal statutes. APHIS WS will not make a final decision to conduct requested wildlife damage management actions until it has made the determination of such compliance.

ARTICLE 12

This Cooperative Service Agreement may be amended at any time by mutual agreement of the parties in writing. Also, this Agreement may be terminated at any time by mutual agreement of the parties in writing, or by one party provided that party notifies the other in writing at least 120 days prior to effecting such action. Further, in the event the CITY does not provide necessary funds, APHIS WS is relieved of the obligation to provide services under this agreement.

In accordance with the Debt Collection Improvement Act of 1996, the Department of Treasury requires a **Taxpayer Identification Number** for individuals or businesses conducting business with the agency.

CITY Taxpayer Identification Number (TIN) 59-6000377

City of Milton:

BY: _____ Date _____
Brian Watkins, City Manager
P.O. Box 909
Milton, FL 32572

**UNITED STATES DEPARTMENT OF AGRICULTURE
ANIMAL AND PLANT HEALTH INSPECTION SERVICE
WILDLIFE SERVICES**

BY: _____ Date _____
R. Edwin Hartin, State Director
USDA, APHIS, WS
2820 East University Avenue
Gainesville, FL 32641

ATTACHMENT A WORK PLAN

Introduction

The U.S. Department of Agriculture (USDA) is authorized to protect American agriculture and other resources from damage associated with wildlife. The primary authority for APHIS WS is the Act of March 2, 1931 (46 Stat. 1468; 7 U.S.C.426-426b) as amended, and the Act of December 22, 1987 (101Stat. 1329-331, 7 U.S.C. 426c). Wildlife Services activities are conducted in cooperation with other Federal, State and local agencies; private organizations and individuals.

The APHIS WS program uses an Integrated Wildlife Damage Management (IWDM) approach (sometimes referred to as IPM or “Integrated Pest Management”) in which a series of methods may be used or recommended to reduce wildlife damage. IWDM is described in Chapter 1, 1-7 of the Animal Damage Control Program Final Environmental Impact Statement (USDA, 1994). These methods include the alteration of cultural practices as well as habitat and behavioral modification to prevent damage. However, controlling wildlife damage may require that the offending animal(s) are killed or that the populations of the offending species be reduced.

Purpose

The purpose of this agreement is to alleviate damage associated with nuisance wildlife in city owned areas. Although the primary species of concern is beaver, other species may include pigeons, waterfowl and other birds.

Planned APHIS WS Activities

WS will use an Integrated Wildlife Damage Management Approach to alleviate damage associated with the nuisance species. This may include the use of lethal and/or non-lethal methods.

Effective Dates

The agreement shall become effective on 08/15/2016, and shall expire on 09/30/2017.

**ATTACHMENT B
FINANCIAL PLAN**

| | |
|-------------------------------|------------------|
| Personnel Costs | \$4,206.51 |
| Vehicle | \$ 163.50 |
| Supplies | <u>\$ 100.00</u> |
| Subtotal (Direct Costs) | \$4,470.01 |
| Pooled Job Costs | \$ 491.70 |
| Indirect Costs | <u>\$ 721.91</u> |
| TOTAL | \$5,683.62 |

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement, but may not exceed **\$5,683.62**.

Financial Point of Contact

| | | |
|-----------------|---------------|----------------|
| City of Milton: | Dewitt Nobles | (850) 983-5400 |
| APHIS WS: | Vielka Dyer | (352) 377-5556 |

**INTERLOCAL AGREEMENT BETWEEN THE MILTON COMMUNITY
REDEVELOPMENT AGENCY AND THE CITY OF MILTON**

THIS INTERLOCAL AGREEMENT (the "Agreement") is made and entered into this _____ day of _____, 2016 by and between the MILTON Community Redevelopment Agency, Milton, Florida, whose address is 6738 Dixon St., MILTON, FL 32570 (the "CRA"), and the City Council of the City of MILTON, Florida, whose address is 6738 Dixon St., MILTON, Florida 32570 (the "City").

WHEREAS, this Agreement is entered into under the authority granted to the CRA by section 163, Part III and Chapter 189 and the City of MILTON by sections 163.01 and 553.79(9), Florida Statutes; and,

WHEREAS, the CRA currently operates in the City of MILTON and in designated areas that were identified for redevelopment in 1982 and 2016, for which the City created a Community Redevelopment Agency funded by TIF dollars; comprised of a CRA Agency Board tasked to serve the needs of the City of MILTON in implementing the redevelopment programs of the CRA Plans; and,

WHEREAS, at the date of creation of the CRA's designation of CRA financial and program management was tasked of the City; and,

WHEREAS, all financial control and CRA funds and program management of the CRA's are the responsibility of the CRA Agency, and

WHEREAS, prior to this agreement the control and management responsibilities were delegated to the City; and,

WHEREAS, for the purposes of ensuring the City that the CRA's fiscal responsibility and separation of duties, the CRA will require two signatures on checking account instruments which will include either Chairman, Vice Chairman and the City Clerk; and,

WHEREAS, the CRA will maintain all of its accounts in good order and manage all transfers, and in doing so follow generally accepted accounting principles and practices as it applies to proper, sound fiscal management; and,

WHEREAS, the CRA will obtain or retain CRA Legal Counsel for specific CRA operations, contracts and redevelopment issues, and in the spirit of cooperation, will bring any pending CRA legal action or issues that may arise to the City's attention with appropriate follow up and resolution; and,

WHEREAS, the calculation of TIF funding and TIF direct deposits from the City or County or any other taxing authority, will remain the responsibility of the City Clerk, in addition to oversight viewing only of the CRA financial account activities; and,

WHEREAS, in the spirit of cooperation, the City Clerk will submit a request to the City Manager, who will be designated as the City's direct oversight representative in support of the CRA's administration and administrative needs, all required financial reporting needed for oversight viewing and City compliance needs; and,

WHEREAS, in the spirit of cooperation, the CRA will agree to provided required administrative oversight support to the City Manager and ensure financial reporting and oversight viewing to the City Clerk; and,

WHEREAS, the CRA will provide to the City Manager, a source and use statement on a quarterly basis that all CRA financial expenditures are in keeping with the CRA plan.

NOW THEREFORE, in consideration of the mutual agreement expressed herein, the CRA and the City do hereby agree as follows:

Section 1. All of the above recitals are true and correct and incorporated herein as essential terms of this Agreement.

Section 2. It is agreed neither the CRA nor the City assumes any liability for the acts, omissions, and negligence of the officers, agents and employees of the other. Both parties agree that they shall indemnify and hold the other harmless from all claims, damages, losses, and expenses arising out of or resulting from the actions of their officers, agents and employees that are performed within the scope of the responsibilities under this Agreement.

Section 3. This Agreement may be modified as the need may arise for the purposes of compliance on both the CRA and City. In the spirit of cooperation, any notice, demand, communication, or request is required in writing, or delivered via email to the following:

As to CRA: Community Redevelopment Agency Attn:

As to City: City of Milton Attn:

Section 4. This Agreement shall be construed in accordance with the applicable laws of the State of Florida. If any provision of this Agreement violates any statute or rule of the State of Florida, it is considered modified to conform to that statute or rule of law. Further, in the event that a portion of this Agreement is found to be invalid, illegal or unenforceable, then that provision shall be severed from the Agreement and shall in no way affect the validity or enforceability of any other portion or provision of the Agreement.

Section 5. This Agreement may only be amended, in writing, upon approval of the Community Redevelopment Agency Board and the City Council of the City of Milton.

IN WITNESS WHEREOF, the parties to this agreement have caused their names to be affixed by the proper officer thereof.

CITY OF MILTON, FLORIDA

BY: _____
Wesley Meiss, Mayor

ATTEST:

BY: _____
Dewitt Nobles, City Clerk

Utility Customer A/R
AGING HISTORY

2016

FY 2016

| EOM: | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep |
|-------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|---------|---------|
| Current | 385,056.98 | 346,333.23 | 322,519.06 | 499,248.96 | 563,682.25 | 639,810.87 | 507,781.94 | 318,544.72 | 443,320.15 | 377,210.26 | | |
| > 30 days | 43,510.96 | 46,749.53 | 46,258.55 | 44,119.40 | 44,000.89 | 55,399.90 | 58,401.78 | 49,462.39 | 44,429.25 | 52,686.48 | | |
| > 60 days | 15,372.32 | 16,746.75 | 18,344.44 | 17,910.38 | 14,851.51 | 17,166.90 | 18,622.23 | 18,771.71 | 17,286.56 | 16,036.29 | | |
| > 90 days | 8,104.64 | 8,026.75 | 9,217.03 | 9,257.29 | 9,136.84 | 8,795.28 | 9,995.66 | 10,078.29 | 10,840.83 | 8,046.10 | | |
| > 120 days | 33,218.92 | 32,707.65 | 33,839.28 | 35,789.27 | 36,803.43 | 38,087.53 | 34,923.78 | 37,999.25 | 39,032.25 | 38,124.54 | | |
| % over 30 days | 21% | 23% | 25% | 18% | 16% | 16% | 19% | 27% | 20% | 23% | #DIV/0! | #DIV/0! |
| | 100,206.84 | 104,230.68 | 107,659.30 | 107,076.34 | 104,792.67 | 119,449.61 | 121,943.45 | 116,311.64 | 111,588.89 | 114,893.41 | | |
| > 120 vs. Current | 9% | 9% | 10% | 7% | 7% | 6% | 7% | 12% | 9% | 10% | #DIV/0! | #DIV/0! |
| > 120 vs. Total | 7% | 7% | 8% | 6% | 6% | 5% | 6% | 9% | 7% | 8% | #DIV/0! | #DIV/0! |
| Total | 485,263.82 | 450,563.91 | 430,178.36 | 606,325.30 | 668,474.92 | 759,260.48 | 629,725.39 | 434,856.36 | 554,909.04 | 492,103.67 | | |

| | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Total |
|----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----|-----------|
| Writeoff for FY2015 | | | | | | | | | | | | | - |
| Gs Svc Schg Non Ref | | | | | | | | | | | 36.00 | | 36.00 |
| Gas Meter Service | | | | | | | | | | | | | |
| Gas Penalties | 79.16 | 16.72 | 4.32 | | 5.70 | 22.16 | 9.64 | 10.76 | 10.19 | 19.67 | 53.21 | | 231.53 |
| Garbage Sales | 103.75 | 89.03 | 79.51 | 124.73 | 55.82 | 161.87 | 148.37 | 38.52 | 144.22 | 188.84 | 109.55 | | 1,244.21 |
| Gas Sales | 1,086.53 | 580.31 | 157.84 | 60.41 | 233.16 | 734.66 | 1,256.75 | 328.96 | 464.95 | 2,497.05 | 1,331.71 | | 8,732.33 |
| Gas Svc Connections | | | | | | | | | | | | | |
| Landfill | 63.50 | 47.88 | 42.75 | 76.56 | 30.02 | 98.56 | 85.31 | 57.08 | 74.86 | 87.97 | 59.41 | | 723.90 |
| Misc Sanitation | | | | | | | | | | 72.00 | | | 72.00 |
| Misc Gas | | | | | | | | | | | | | |
| Misc Wa & Swr | | | | | | | 120.00 | 25.00 | | | | | 145.00 |
| Sundial SWR Sales | 133.21 | 731.29 | 102.87 | 35.82 | | 47.09 | | | 285.99 | | | | 1,336.27 |
| San & Land Penalties | 1.81 | 3.62 | 19.88 | 5.27 | 3.60 | 14.57 | 12.47 | 5.22 | 7.55 | 8.65 | 14.05 | | 96.69 |
| WQBEL Study | | | | | | | | | | | | | |
| Stormwater Utility | 245.71 | 199.14 | 1,196.57 | 213.79 | 9.00 | 366.11 | 3.00 | 29.61 | 36.33 | 1,099.46 | 513.46 | | 3,912.18 |
| Sewer Sales | 1,873.73 | 2,086.75 | 968.34 | 2,340.61 | 1,633.18 | 2,074.97 | 3,343.29 | 1,822.33 | 1,567.52 | 2,863.66 | 1,443.77 | | 22,018.15 |
| Gross Receipts Tax | 18.97 | 1.34 | 1.99 | 0.66 | 0.93 | 3.84 | 1.27 | 6.01 | 3.79 | 28.04 | 22.02 | | 88.86 |
| Water Sales | 2,401.82 | 1,999.71 | 1,042.95 | 1,754.62 | 1,025.86 | 1,690.65 | 2,289.33 | 1,389.38 | 2,124.24 | 1,934.86 | 1,050.91 | | 18,704.33 |
| WA & SWR Penalties | 76.01 | 98.03 | 69.29 | 33.78 | 28.36 | 30.38 | 93.40 | 66.67 | 110.71 | 78.87 | 43.42 | | 728.92 |
| Sales Tax | | | | | | | | | | 0.95 | | | 0.95 |
| | 6,084.20 | 5,853.82 | 3,686.31 | 4,646.25 | 3,025.63 | 5,244.86 | 7,362.83 | 3,779.54 | 4,830.35 | 8,916.02 | 4,641.51 | | 58,071.32 |

Transfer to Gas From NonRefundable
Account

| | | | | | | | | | | | | | |
|--|----------|--------|--------|-------|--------|--------|----------|--------|--------|----------|----------|---|----------|
| | 1,184.66 | 598.37 | 164.15 | 61.07 | 239.79 | 760.66 | 1,267.66 | 345.73 | 478.93 | 2,581.71 | 1,406.94 | - | 9,089.67 |
|--|----------|--------|--------|-------|--------|--------|----------|--------|--------|----------|----------|---|----------|

| | Oct | Sept | Collection Expense | Actual Dollars Collected |
|----------------------------------------------------------------|-------------|---------------|--------------------|--------------------------|
| Oct | | | | |
| Write Offs Paid back to the City 10-1-15 to 10-31-15 | \$ 181.62 | | | \$ 181.62 |
| Gas Write Offs Paid back from Initial Gas Fee Account | \$ 1,184.66 | | | \$ 1,184.66 |
| Total Write Offs Paid back to Pooled Cash Account Oct | | | | \$ 1,366.28 |
| June | | | | |
| Write Offs Paid back to the City 6-1-16 to 6-30-16 | \$ 648.25 | \$ (237.26) | | \$ 410.99 |
| Gas Write Offs Paid back from Initial Gas Fee Account | \$ 478.93 | | | \$ 478.93 |
| Total Write Offs Paid back to Pooled Cash Account June | | | | \$ 889.92 |
| July | | | | |
| Write Offs Paid back to the City 7-1-16 to 7-31-16 | \$ 636.73 | \$ (118.03) | | \$ 518.70 |
| Gas Write Offs Paid back from Initial Gas Fee Account | \$ 2,581.71 | | | \$ 2,581.71 |
| Total Write Offs Paid back to Pooled Cash Account July | | | | \$ 3,100.41 |
| Aug | | | | |
| Write Offs Paid back to the City 8-1-16 to 8-31-16 | | | | \$ - |
| Gas Write Offs Paid back from Initial Gas Fee Account | \$ 1,406.94 | | | \$ 1,406.94 |
| Total Write Offs Paid back to Pooled Cash Account Aug | | | | \$ 1,406.94 |
| Totals | | | | |
| Write Offs Paid back to the City 10-1-15 to 9-30-16 | \$ 8,301.08 | \$ (2,328.09) | | \$ 5,972.99 |
| Gas Write Offs Paid back from Initial Gas Fee Account | \$ 9,089.67 | | | \$ 9,089.67 |
| Total Write Offs Paid back to Pooled Cash Account Total | | | | \$ 15,062.66 |
| Total Write-offs | | | | \$ 43,008.66 |



City of Milton

August 8, 2016

Dear Mrs. Nobles,

It is again that time of year that I request permission to attend the 2016 Fall Academy for the Florida Association of City Clerks. The Academy this year will be in Orlando-Lake Buena Vista South.

This will be my third year of a 3 year course in the areas pertaining to the work I help do within your department. The dates for the Academy will be October 10-13 of 2016.

I am requesting the registration fee of \$350.00 plus hotel cost of \$695.00 plus fuel. Said academy and stay comes to a total cost of \$1,045.00 plus fuel. I think this will be a continued asset to your department and to the City of Milton.

I would appreciate you allowing me to continue my education in this area. Thank you

Sincerely,

Deborah Cates
Administrative Assistant Clerk
City of Milton Finance Department

debbie.cates@ci.milton.fl.us

*Approved
DN*



2016 FALL ACADEMY

FLORIDA ASSOCIATION OF CITY CLERKS

October 10-13, 2016 · Embassy Suites Orlando · Lake Buena Vista South

GENERAL INFORMATION

Join us October 10-13 at the 2016 Fall Academy at the Embassy Suites Orlando - Lake Buena Vista South. The early registration deadline is **Thursday, September 15, 2016**. Your registration form must be postmarked on or before September 15 to be eligible for the early registration fee. **And, Thursday, September 15 is the deadline to make your hotel reservation at the Embassy Suites Orlando - Lake Buena Vista South.**

CMC CERTIFICATION PURPOSE

The CMC Academy is an intensive program of continuing professional education for municipal clerks and deputy clerks. The purpose is to enhance leadership and administrative skills, update practical knowledge of clerks in a time of constant change, and provide a bridge between the latest academic theories and realities of current policies and practices. With increased municipal responsibilities, there is a great need for professional education to assist the municipal clerk in acquiring new skills and knowledge, while strengthening those already in use.

WHAT IS THE CMC CERTIFICATION?

A CMC (Certified Municipal Clerk) certification is a special designation granted by the International Institute of Municipal Clerks (IIMC) to clerks who have completed three years of full attendance, or 120 hours of attendance, at a recognized academy and/or fulfilled other educational or non-educational requirements. Additionally, city clerks must be an active member of IIMC for two years prior to earning the CMC designation.

The curriculum for the 1st, 2nd, and 3rd year tracks has been carefully selected to provide the necessary foundation to prepare municipal clerks to successfully fulfill the critical core duties and complex challenges of their profession, as well as complete the educational requirements as mandated by IIMC. As such, no course (or track) substitutions will be allowed without a formal request submitted in advance and reviewed by the Full FACC Executive Board.

WHAT IS THE MMC CERTIFICATION?

The MMC (Master Municipal Clerk) certification is an educational program designed to encourage municipal clerks to continue their professional growth and development beyond attainment of the prestigious CMC designation. The MMC honors and salutes continued high-level achievement.



The education curriculum for both the CMC and MMC session content was developed, reviewed and approved by the Florida Institute of Government at Florida State University as an IIMC-approved institute, in cooperation with the FACC Professional Education Committee and Board of Directors.

